



The Home Depot Hiring More Than 80,000 for Spring

ATLANTA, February 3, 2016 -- The Home Depot®, the world's largest home improvement retailer, is hiring more than 80,000 associates nationwide to ensure its nearly 2,000 stores are staffed and ready for the company's busiest selling season.

"There's no better time to join our team than spring, whether you're a college student, recent grad or a veteran hoping to build a career, a retiree who wants a fun job, or anyone who simply enjoys home improvement," said Tim Crow, executive vice president—Human Resources.

Opportunities include sales, operations and cashier positions across all departments, from the lumber aisle to the Pro desk to outside garden.

Store Merchandising Execution Teams are seeking new associates to set product merchandising displays, help maintain store appearance, and keep products customer-ready.

The Home Depot's 75 distribution facilities also are seeking new associates, from Rapid Distribution Centers that replenish stores to the company's three new Direct Fulfillment Centers that fulfill customers' online orders.

Applications must be submitted online at The Home Depot's careers site, www.careers.homedepot.com.

The time Home Depot associates accrue during their seasonal assignments applies to eligibility for benefits if they transition to a permanent position. The Home Depot offers part-time and full-time permanent hourly associates profit sharing, tuition assistance, 401k and a discounted stock purchase plan.

Quick Facts

- The Home Depot's "Success Sharing" profit sharing program has paid out \$1.5 billion in bonus checks to hourly associates since it began in 2006.
- The Home Depot has granted associates more than \$124 million in tuition reimbursement over the past 10 years.
- More than 70 percent of Home Depot store managers started as hourly associates.
- More than half of Home Depot's seasonal hires transitioned to permanent positions last year.

Digital Newsroom

For major market hiring numbers and interview tips, visit The Home Depot's digital newsroom at thd.co/springhiring16.

The Home Depot is the world's largest home improvement specialty retailer, with 2,274 retail stores in all 50 states, the District of Columbia, Puerto Rico, U.S. Virgin Islands, Guam, 10 Canadian provinces and Mexico. In fiscal 2014, The Home Depot had sales of \$83.2 billion and earnings of \$6.3 billion. The Company employs more than 370,000 associates. The Home Depot's stock is traded on the New York Stock Exchange (NYSE: HD) and is included in the Dow Jones industrial average and Standard & Poor's 500 index.

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