


GLOBAL REPORTING INITIATIVE FRAMEWORK

We have applied the [Global Reporting Initiative \(GRI\) G4 Sustainability Reporting Guidelines](#) as an identification and cross-reference tool to make meaningful data accessible to our stakeholders. The following charts provide a cross-reference location guide to our reports.




RESOURCES

Form 10-K – 2017 Annual Report on SEC Form 10-K 

Carbon Disclosure Project 

2018 Proxy Statement 

Corporate Website 

Nominating & Corporate Governance Committee (NCGC) Charter 

Leadership Development & Compensation Committee (LDCC) Charter 

Corporate Governance Guidelines 

Business Code of Conduct & Ethics 

Board Candidate Policy 

Political Activity Policy 

GRI Indicator		Description	Cross Reference Location
Strategy and Analysis Organizational Profile	G4-1	CEO Statements	CEO Letter (RR pg. 6)
	G4-2	Key impacts, risks and opportunities	2018 Responsibility Report, Form 10-K pgs. 1-14
	G4-3	Organization name	The Home Depot, Inc.
	G4-4	Primary brands, products and services	Form 10-K pgs. 1-7
	G4-5	Headquarters location	Atlanta, GA
	G4-6	Where the organization operates	Form 10-K pgs. 1-7, 14-16, Corporate Website - About Us
	G4-7	Nature of ownership and legal form	Form 10-K pg. 1
	G4-8	Markets served	Form 10-K pgs. 1-7, 14-16, Corporate Website - About Us
	G4-9	Scale of the organization	Form 10-K
	G4-10	Total workforce by employment type, gender, employment contract and region	N/A
	G4-11	Collective bargaining agreements	Form 10-K pgs. 2-3
	G4-12	Supply chain description	Form 10-K pgs. 1-7
	G4-13	Organizational changes during the reporting period	Form 10-K
	G4-14	If/How the precautionary approach or principle is addressed by the organization	N/A
	G4-15	External charters, principles or other initiatives	Chemical Strategy (RR pg. 39), Water (RR pg. 48), Carbon Footprint (RR pg. 60), Supply Chain (RR pg. 68), Corporate Website - Responsibility
	G4-16	Membership associations	Diversity & Inclusion (RR pg. 18), Chemical Strategy (RR pg. 39), Water (RR pg. 48), Carbon Footprint (RR pg. 60), Supply Chain (RR pg. 68)

GRI Indicator	Description	Cross Reference Location	
Identified Material	G4-17	Entities included in financial statements	Form 10-K
	G4-18	Process for defining report boundaries and content	Our Approach (RR pg. 8), Doing Things Better Every Day (RR pg. 10)
	G4-19	List all the material Aspects identified	N/A
	G4-20	If the Aspect is material within the organization; The list of entities included in G4-17 for which the Aspect is or is not material. Specific limitation regarding the Aspect Boundary within the organization	N/A
	G4-21	If the Aspect is material outside the organization; The list of entities for which the Aspect is material, relate to geographical location; Specific limitation regarding the Aspect Boundary outside the organization	N/A
Identified Material Aspects & Boundaries	G4-22	Explanation of the effect of any restatements	N/A
	G4-23	Significant changes from previous reporting periods in the Scope and Aspect Boundaries	N/A
	G4-24	Stakeholder groups	Our Approach (RR pg. 8)
Stakeholder Engmt. Report Profile	G4-25	How stakeholders were identified	Our Approach (RR pg. 8)
	G4-26	Report Profile Governance	Our Approach (RR pg. 8), Doing Things Better Every Day (RR pg. 10)
	G4-27	Topics raised during stakeholder engagements	Our Approach (RR pg. 8), Doing Things Better Every Day (RR pg. 10)
	G4-28	Reporting period	Jan. 30, 2017 to Jan. 28, 2018 (Fiscal 2017)
	G4-29	Date of most recent report	2017 Responsibility Report October 2017
	G4-30	Reporting cycle	Annual Report
	G4-31	Reporting contact	ron_jarvis@homedepot.com

GRI Indicator	Description	Cross Reference Location	
Report Profile Governance	G4-32	In accordance option, GRI Index and report assurance	This report contains Standard Disclosures from the GRI G4 Sustainability Report Guidelines
	G4-33	Policy and current practice with regard to seeking external assurance for the report	N/A
	G4-34	Governance structure of the organization	Corporate Governance (RR pg. 82), Proxy Statement pgs. 5-23, Corporate Website - Investor Relations > Corporate Governance, NCGC Charter, Corporate Governance Guidelines
	G4-35	Process for delegating authority for sustainability topics from the board to senior executives and other employees	Our Approach (RR pg. 8), Social & Environmental Responsibility (RR pg. 52), Corporate Governance (RR pg. 82)
	G4-36	High-level accountability for sustainability topics	Our Approach (RR pg. 8), Social & Environmental Responsibility (RR pg. 52), Corporate Governance (RR pg. 82)
	G4-37	Processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics (to whom, any feedback)	Our Approach (RR pg. 8), Social & Environmental Responsibility (RR pg. 52), Corporate Governance (RR pg. 82), Proxy Statement pg. 13, NCGC Charter, Corporate Governance Guidelines
	G4-38	Composition of the board and its committees	Corporate Governance (RR pg. 82), Proxy Statement pgs. 5-23, Corporate Website - Investor Relations > Corporate Governance
	G4-39	Whether the chair of the board is also an executive officer	Corporate Governance (RR pg. 82), Proxy Statement pgs. 5-23
	G4-40	Nomination and selection processes for the board and its committees	Corporate Governance (RR pg. 82), Proxy Statement pgs. 5-23, Policy on Consideration and Evaluation of Board Candidates, Corporate Governance Guidelines
	G4-41	Board conflicts of interest	Proxy Statement pgs. 9-16, Corporate Governance Guidelines
	G4-42	Board and executives' roles in the organization's mission statements, strategies, policies and goals related to how sustainability impacts employees	CEO Letter (RR pg. 6), Our Approach (RR pg. 8), Doing Things Better Every Day (RR pg. 10), Proxy Statement Letter to Shareholders and pgs. 7-11, NCGC Charter, Corporate Governance Guidelines

GRI Indicator	Description	Cross Reference Location	
Report Profile Governance	G4-43	Board knowledge of sustainability topics	Our Approach (RR pg. 8), Social & Environmental Responsibility (RR pg. 52), Corporate Governance (RR pg. 82), Proxy Statement pgs. 7-16
	G4-44	Board performance with respect to governance of sustainability topics	Our Approach (RR pg. 8), Social & Environmental Responsibility (RR pg. 52), Corporate Governance (RR pg. 82), Proxy Statement Letter to Shareholders and pgs. 7-16, NCGC Charter
	G4-45	Board role in the identification and management of sustainability impacts, risks and opportunities	Our Approach (RR pg. 8), Social & Environmental Responsibility (RR pg. 52), Corporate Governance (RR pg. 82), Proxy Statement pgs. 7-16, Corporate Website - Investor Relations > Corporate Governance, Corporate Governance Guidelines
	G4-46	Board role in reviewing risk management processes for sustainability topics	Our Approach (RR pg. 8), Social & Environmental Responsibility (RR pg. 52), Corporate Governance (RR pg. 82), Proxy Statement pgs. 7-16, Corporate Website - Investor Relations > Corporate Governance, Corporate Governance Guidelines
	G4-47	Frequency of the board's review of sustainability impacts, risks and opportunities	Our Approach (RR pg. 8), Social & Environmental Responsibility (RR pg. 52), Corporate Governance (RR pg. 82), Proxy Statement pgs. 7-16, Corporate Website - Investor Relations > Corporate Governance
	G4-48	Highest committee or position that formally reviews and approves the organization's sustainability report	CEO
	G4-49	Process for communicating critical concerns to the board	Our Approach (RR pg. 8), Social & Environmental Responsibility (RR pg. 52), Corporate Governance (RR pg. 82), Proxy Statement pgs. 7-16, Business Code of Conduct and Ethics, Corporate Governance Guidelines
	G4-50	The nature and total number of critical concerns that were communicated to the highest governance body and the mechanism(s) used to address and resolve them	N/A
	G4-51	Remuneration policies for the board and senior executives	Proxy Statement pgs. 38-69, Corporate Governance Guidelines, LDCC Charter

GRI Indicator	Description	Cross Reference Location	
Report Profile Governance	G4-52	Process for determining remuneration	Proxy Statement pgs. 38-69, Corporate Governance Guidelines, LDCC Charter
	G4-53	Stakeholders' views on remuneration	Proxy Statement pgs. 27, 41, 44
	G4-54	The ratio of the annual total compensation for the organization's highest-paid individual in each country of significant operations to the median annual total compensation for all employees (excluding the highest-paid individual) in the same country	Proxy Statement pg. 65
Ethics & Integrity	G4-55	The ratio of percentage increase in annual total compensation for the organization's highest-paid individual in each country of significant operations to the median percentage increase in annual total compensation for all employees (excluding the highest-paid individual) in the same country	N/A
	G4-56	Code of Conduct	Code of Conduct (RR pg. 80), Business Code of Conduct and Ethics, Corporate Governance Guidelines
	G4-57	Helplines or advice lines for employees	Code of Conduct (RR pg. 80), Business Code of Conduct and Ethics
	G4-58	Mechanisms for reporting concerns about unethical or unlawful behavior	Social & Environmental Responsibility (RR pg. 52), Code of Conduct (RR pg. 80), Business Code of Conduct and Ethics
	Economic Performance	G4-DMA	Disclosure on Management Approach
G4-EC1		Economic Value	Form 10-K
G4-EC2		Climate Change Risk	2017 CDP Report, Form 10-K
G4-EC3		Benefit Plan Coverage	Learning & Development (RR pg. 24), Associate Engagement (RR pg. 26), Associate Benefits (RR pg. 28), Form 10-K
G4-EC7		Infrastructure Investments	The Home Depot Foundation (RR pg. 32), Team Depot (RR pg. 34), The Homer Fund (RR pg. 35)
G4-EC8		Indirect Economic Impacts	The Home Depot Foundation (RR pg. 32), Team Depot (RR pg. 34), The Homer Fund (RR pg. 35), Form 10-K

GRI Indicator	Description	Cross Reference Location
G4-DMA	Disclosure on Management Approach	Our Approach (RR pg. 8), Form 10-K, 2017 CDP Report, Corporate Website - Responsibility
G4-EN3	Energy Consumption	2017 CDP Report, Energy (RR pg. 50), Smart Energy Use (RR pg. 64), Corporate Website - Responsibility
G4-EN5	Energy Intensity	Use (RR pg. 64), Corporate Website - Responsibility
G4-EN6	Reduction of Energy Consumption	2017 CDP Report, Energy (RR pg. 50), Smart Energy Use (RR pg. 64), Corporate Website - Responsibility
G4-EN7	Reduction of Energy Use through products	2017 CDP Report, Energy (RR pg. 50), Smart Energy Use (RR pg. 64), Form 10-K, Corporate Website - Responsibility
G4-EN9	Affected Water use	Water (RR pg. 48), Smart Energy Use (RR pg. 64), Corporate Website - Responsibility
G4-EN12	Impacts on Biodiversity	Gardening (RR pg. 44), Water (RR pg. 48), Sustainable Forestry (RR pg. 54), Corporate Website - Responsibility
G4-EN13	Habitats Protected	Gardening (RR pg. 44), Water (RR pg. 48), Sustainable Forestry (RR pg. 54), Corporate Website - Responsibility
G4-EN15	Direct Greenhouse Gas (GHG) Emission Scope 1	2017 CDP Report, Carbon Footprint (RR pg. 60), Corporate Website - Responsibility
G4-EN16	Indirect Greenhouse Gas (GHG) Emission Scope 2	2017 CDP Report, Carbon Footprint (RR pg. 60), Corporate Website - Responsibility
G4-EN17	Indirect Greenhouse Gas (GHG) Emission Scope 3	2017 CDP Report, Carbon Footprint (RR pg. 60), Corporate Website - Responsibility
G4-EN18	Greenhouse Gas (GHG) emissions intensity	2017 CDP Report, Carbon Footprint (RR pg. 60), Corporate Website - Responsibility
G4-EN19	Reduction on Greenhouse Gas (GHG) emissions	2017 CDP Report, Carbon Footprint (RR pg. 60), Corporate Website - Responsibility
G4-EN23	Waste by type and disposal method	Waste Management & Recycling (RR pg. 70), Corporate Website - Responsibility

GRI Indicator	Description	Cross Reference Location	
Environmental	G4-EN27	Mitigation of Environmental impacts of products and services	Eco Options (RR pg. 38), Chemical Strategy (RR pg. 39), Gardening (RR pg. 44), Water (RR pg. 48), Energy (RR pg. 50), Sustainable Packaging (RR pg. 51), Sustainable Forestry (RR pg. 54), Smart Energy Use (RR pg. 64), Supply Chain (RR pg. 68), Waste Management & Recycling (RR pg. 70), Form 10-K, Corporate Website - Responsibility
	G4-EN30	Environmental impacts of transporting products	2017 CDP Report, Supply Chain (RR pg. 68), Form 10-K, Corporate Website - Responsibility
Training/Education Human Rights Society	G4-LA6	Types and rates of injury, occupational diseases, lost days, and absenteeism and number of work-related fatalities	Associate Safety (RR pg. 62)
	G4-LA9	Average hours of training per year per employee	Learning & Development (RR pg. 24)
	G4-LA10	Programs for skills management and lifelong learning	Diversity & Inclusion (RR pg. 18), Learning & Development (RR pg. 24), The Home Depot Foundation (RR pg. 32)
	G4-LA12	Composition of governance bodies and employees	Diversity & Inclusion (RR pg. 18), Proxy Statement pg. 15-23, Form 10-K
	G4-HR6	Suppliers identified as having significant risk for employees	Social & Environmental Responsibility (RR pg. 52), Conflict Mineral (RR pg. 56), Corporate Website - Responsibility
	G4-HR10	New suppliers screened for human rights criteria	Social & Environmental Responsibility (RR pg. 52), Conflict Mineral (RR pg. 56), Corporate Website - Responsibility
	G4-HR11	Human rights impact in the supply chain	Social & Environmental Responsibility (RR pg. 52), Conflict Mineral (RR pg. 56), Corporate Website - Responsibility
	G4-SO4	Communication and training on Anti-Corruption policies	Social & Environmental Responsibility (RR pg. 52), Code of Conduct (RR pg. 80), Business Code of Conduct and Ethics