

GRI STANDARDS

The Global Reporting Initiative (GRI) is an international independent standards organization that helps business, governments and other organizations understand and communicate their impacts on various issues. We have applied the [GRI Sustainability Reporting Standards](#) as an identification and cross-reference tool to make meaningful data accessible to our stakeholders. The following charts provide a cross-reference location guide to our reports.

GRI STANDARD	DESCRIPTION		ANSWER/LOCATION CROSS REFERENCE	
GENERAL DISCLOSURES				
ORGANIZATIONAL PROFILE	GRI 102: General Disclosures	102-1	Name of the organization	The Home Depot, Inc.
		102-2	Activities, brands, products and services	Form 10-K pgs. 1-10
		102-3	Location of headquarters	Atlanta, Georgia, USA
		102-4	Location of operations	Form 10-K pgs. 1-10, 22-23, Corporate Website – About Us
		102-5	Ownership & legal form	The Home Depot is a publicly traded company, incorporated in Delaware, USA, and listed on the NYSE under the ticker symbol “HD,” Form 10-K pg. 1
		102-6	Markets served	Form 10-K pgs. 1-10, 22-23, Corporate Website – About Us
		102-7	Scale of the organization	Form 10-K pgs. 1-10, 22-23
		102-8	Information on employees and other workers	<i>Diversity, Equity & Inclusion</i> , EEO-1 Report, Form 10-K pgs. 5-8
		102-9	Supply chain	<i>Supply Chain</i> , Form 10-K pgs. 1-10, Responsible Sourcing Report
		102-10	Significant changes to the organization and its supply chain	<i>Supply Chain</i> , Form 10-K pgs. 1-10
		102-11	Precautionary Principle or approach	<i>Corporate Governance</i> , Proxy Statement pgs. 3-6
		102-12	External initiatives	<i>2020 Ratings and Recognition</i> , <i>Carbon Footprint</i> , <i>Supply Chain</i> , <i>U.N. Sustainable Development Goals</i> , Corporate Website – Responsibility, Responsible Sourcing Report
		102-13	Membership of associations	<i>Carbon Footprint</i> , <i>Supply Chain</i> , <i>Responsible Chemistry</i> , <i>Water-Saving Products</i> , <i>Strengthen Our Communities</i> , <i>International Retail Operations</i> , Responsible Sourcing Report
STRATEGY	GRI 102: General Disclosures	102-14	Statement from senior decision-maker	<i>CEO Letter</i>
		102-15	Key impacts, risks and opportunities	<i>Materiality Touchpoints</i> , <i>Home Depot Goals</i>
ETHICS & INTEGRITY	GRI 102: General Disclosures	102-16	Values, principles, standards and norms of behavior	<i>Diversity, Equity & Inclusion</i> , <i>Code of Conduct</i> , <i>Corporate Governance</i> , Business Code of Conduct and Ethics, Corporate Governance Guidelines, Proxy Statement pg. 3-4, Responsible Sourcing Report
		102-17	Mechanisms for advice and concerns about ethics	<i>Sourcing Responsibly</i> , <i>Code of Conduct</i> , Business Code of Conduct and Ethics, Responsible Sourcing Report

GRI STANDARD	DESCRIPTION		ANSWER/LOCATION CROSS REFERENCE
GOVERNANCE	GRI 102: General Disclosures	102-18 Governance structure	<i>Corporate Governance</i> , Proxy Statement pgs. 1-21, Corporate Website – Investor Relations > Corporate Governance, NCGC Charter, Corporate Governance Guidelines
	102-19	Delegating authority	<i>Engaging Stakeholders & Setting Priorities, Ethical Sourcing, Corporate Governance</i>
	102-20	Executive-level responsibility for economic, environmental and social topics	<i>Engaging Stakeholders & Setting Priorities, Ethical Sourcing, Corporate Governance</i> , Proxy Statement pgs. 2-7, NCGC Charter, Corporate Governance Guidelines
	102-21	Consulting stakeholders on economic, environmental, and social topics	<i>Engaging Stakeholders & Setting Priorities, Materiality Touchpoints</i> , Proxy Statement pgs. 7-8
	102-22	Composition of the highest governance body and its committees	<i>Corporate Governance</i> , Proxy Statement pgs. 1-21, Corporate Website – Investor Relations > Corporate Governance
	102-23	Chair of the highest governance body	<i>Corporate Governance</i> , Proxy Statement pgs. 1-21
	102-24	Nominating and selecting the highest governance body	<i>Corporate Governance</i> , Proxy Statement pgs. 1-21, Policy on Consideration and Evaluation of Board Candidates, Corporate Governance Guidelines
	102-25	Conflicts of Interest	Proxy Statement pgs. 9-11, Business Code of Conduct and Ethics, Corporate Governance Guidelines
	102-26	Role of highest governance body in setting purpose, values and strategy	<i>Engaging Stakeholders & Setting Priorities, Ethical Sourcing, Corporate Governance</i> , Proxy Statement Letter to Shareholders and pgs. 1-8, NCGC Charter, Corporate Governance Guidelines
	102-27	Collective knowledge of highest governance body	<i>Engaging Stakeholders & Setting Priorities, Corporate Governance</i> , Proxy Statement pgs. 1-21
	102-28	Evaluating the highest governance body's performance	<i>Corporate Governance</i> , Proxy Statement Letter to Shareholders and pgs. 1-15, NCGC Charter
	102-29	Identifying and managing economic, environmental and social impacts	<i>Engaging Stakeholders & Setting Priorities, Materiality Assessment Framework, Materiality Touchpoints, Corporate Governance</i> , Proxy Statement pgs. 1-15, Corporate Website – Investor Relations > Corporate Governance, Corporate Governance Guidelines
	102-30	Effectiveness of risk management process	<i>Corporate Governance</i> , Proxy Statement pgs. 2-7, Corporate Website – Investor Relations > Corporate Governance, Corporate Governance Guidelines
	102-31	Review of economic, environmental and social topics	<i>Engaging Stakeholders & Setting Priorities, Materiality Touchpoints, Home Depot Goals, Corporate Governance</i> , Proxy Statement pgs. 1-9, Corporate Website – Investor Relations > Corporate Governance, Corporate Governance Guidelines
	102-32	Highest governance body's role in sustainability reporting	<i>Engaging Stakeholders & Setting Priorities, Corporate Governance</i> , Proxy Statement pgs. 6-8, Corporate Website – Investor Relations > Corporate Governance, NCGC Charter
102-33	Communicating critical concerns	<i>Engaging Stakeholders & Setting Priorities, Code of Conduct, Corporate Governance</i> , Proxy Statement pgs. 1-15, Business Code of Conduct and Ethics, Corporate Governance Guidelines	
102-35	Remuneration policies	Proxy Statement pgs. 32-64, Corporate Governance Guidelines, LDCC Charter	

GRI STANDARD		DESCRIPTION		ANSWER/LOCATION CROSS REFERENCE
STAKEHOLDER ENGAGEMENT		102-36	Process for determining remuneration	Proxy Statement pgs. 32-64, Corporate Governance Guidelines, LDCC Charter
		102-37	Stakeholders' involvement in remuneration	Proxy Statement pgs. 25, 36, 39
		102-38	Annual total compensation ratio	Proxy Statement pg. 60-61
	GRI 102: General Disclosures	102-40	List of stakeholder groups	<i>Engaging Stakeholders & Setting Priorities, Materiality Touchpoints</i>
		102-41	Collective bargaining agreements	Form 10-K pgs. 5-8
		102-42	Identifying and selecting stakeholders	<i>Engaging Stakeholders & Setting Priorities, Materiality Touchpoints</i>
		102-43	Approach to stakeholder engagement	<i>Engaging Stakeholders & Setting Priorities, Materiality Assessment Framework, Proxy Statement Letter to Shareholders and pg. 7-8</i>
		102-44	Key topics and concerns raised	<i>Engaging Stakeholders & Setting Priorities, Materiality Touchpoints, Proxy Statement Letter to Shareholders and pg. 7-8</i>
	REPORTING PRACTICES	GRI 102: General Disclosures	102-45	Entities included in the consolidated financial statements
102-46			Defining report content and topic Boundaries	<i>CEO Letter, Engaging Stakeholders & Setting Priorities, Materiality Assessment Framework, Materiality Touchpoints</i>
102-47			List of material topics	<i>CEO Letter, Engaging Stakeholders & Setting Priorities, Materiality Assessment Framework, Materiality Touchpoints, Home Depot Goals</i>
102-48			Restatements of information	<i>Associate Safety</i> ; We also revised certain of our annual GHG emissions, energy use and intensity results to correspond to changes in calculations for the 2020 CDP Report related to increases in our scope and to our acquisitions, and to correct a typographical error in our 2020 Responsibility Report.
102-49			Changes in reporting	Data from 2018 reflects the calendar year. Unless otherwise indicated, data for 2019 and 2020 reflects the fiscal year. We also expanded our Scope 3 boundaries to include more of our supply chain.
102-50			Reporting period	Unless otherwise indicated, February 3, 2020 to January 31, 2021 (Fiscal Year 2020)
102-51			Date of most recent report	2020 Responsibility Report July 2020
102-52			Reporting cycle	Annual
102-53			Contact point for questions regarding the report	Ron Jarvis, Chief Sustainability Officer ron_jarvis@homedepot.com
102-54			Claims of reporting in accordance with the GRI Standards	This report references the 2016, 2018 and 2019 GRI Standards.
102-55			GRI content index	This document
102-56			External assurance	N/A
ECONOMIC				
	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>

GRI STANDARD		DESCRIPTION		ANSWER/LOCATION CROSS REFERENCE
	GRI 201: Economic Performance	201-1	Direct economic value generated and distributed	<i>CEO Letter, Corporate Taxes</i>
		201-2	Financial implications and other risks and opportunities due to climate change	2020 CDP Report
		201-3	Defined benefit plan obligations and other retirement plans	<i>Benefits, Form 10-K pg. 67, Form 11-K, Proxy Statement pgs. 45,56</i>
	GRI 203: Indirect Economic Impacts	203-1	Infrastructure investments and services supported	<i>Store Operations, Strengthen Our Communities</i>
		203-2	Significant indirect economic impacts	<i>ESG Transparency, Energy-Saving Products, Water-Saving Products, Strengthen Our Communities</i>
	GRI 205: Anti-corruption	205-2	Communication and training about anti-corruption policies and procedures	<i>Ethical Sourcing, Code of Conduct, Business Code of Conduct and Ethics</i>
	GRI 207: Tax	207-1	Approach to tax	<i>Corporate Taxes</i>
		207-2	Tax governance, control and risk management	<i>Corporate Taxes</i>
		207-3	Stakeholder engagement and management of concerns related to tax	<i>Corporate Taxes</i>
		207-4	Country-by-country reporting	<i>Corporate Taxes</i>
ENVIRONMENTAL				
MATERIALS	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>
	GRI 301: Materials	301-1	Materials used by weight or volume	<i>ESG Transparency, Circularity, Sustainable Packaging, Paring Down Single-Use Plastics</i>
ENERGY	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>
	GRI 302: Energy	302-1	Energy consumption within the organization	2020 CDP Report, <i>ESG Transparency, Protecting the Climate</i> , Corporate Website – Responsibility
		302-2	Energy consumption outside of the organization	<i>Carbon Footprint, Supply Chain</i>
		302-3	Energy intensity	2020 CDP Report, <i>ESG Transparency</i> , Corporate Website – Responsibility
		302-4	Reduction of energy consumption	2020 CDP Report, <i>CEO Letter, ESG Transparency, FAQ: Growing Sustainably, Store Operations, Supply Chain, UN Sustainable Development Goals, International Retail Operations</i> , Corporate Website – Responsibility
		302-5	Reductions in energy requirements of products and services	2020 CDP Report, <i>ESG Transparency, FAQ: Growing Sustainably, Store Operations, Energy-Saving Products, Residential Solar</i> , Form 10-K pgs. 8-9, Corporate Website – Responsibility

GRI STANDARD		DESCRIPTION		ANSWER/LOCATION CROSS REFERENCE	
WATER USE AND EFFLUENTS	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints</i>	
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>	
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>	
	GRI 303: Water Use and Effluents	303-1	Interactions with water as a shared resource	<i>Water-Saving Products, UN Sustainable Development Goals</i>	
BIODIVERSITY	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints</i>	
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>	
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>	
	GRI 304: Biodiversity	304-2	Significant Impacts of activities, products, and services on Biodiversity	<i>Greener Products, Sustainable Forestry, Gardening, Corporate Website – Responsibility</i>	
		304-3	Habitats Protected or Restored	<i>Sustainable Forestry, Gardening, Corporate Website – Responsibility</i>	
EMISSIONS	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints</i>	
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>	
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>	
	GRI 305: Emissions	305-1	Direct (Scope 1) GHG emissions	<i>2020 CDP Report, ESG Transparency, Protecting the Climate, Corporate Website – Responsibility</i>	
		305-2	Energy indirect (Scope 2) GHG emissions	<i>2020 CDP Report, Protecting the Climate, Corporate Website – Responsibility</i>	
		305-3	Other indirect (Scope 3) GHG emissions	<i>2020 CDP Report, Protecting the Climate, Corporate Website – Responsibility</i>	
		305-4	GHG emissions intensity	<i>2020 CDP Report, ESG Transparency, FAQ: Growing Sustainably, Protecting the Climate, Corporate Website – Responsibility</i>	
		305-5	Reduction of GHG emissions	<i>2020 CDP Report, ESG Transparency, FAQ: Growing Sustainably, Protecting the Climate, Corporate Website – Responsibility</i>	
	EFFLUENTS AND WASTE	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints</i>
			103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
103-3			Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>	
GRI 306: Effluents and Waste		306-2	Waste by type and disposal method	<i>ESG Transparency, FAQ: Growing Sustainably, Circularity, Waste Management & Recycling, Corporate Website – Responsibility</i>	

GRI STANDARD		DESCRIPTION		ANSWER/LOCATION CROSS REFERENCE
SUPPLIER ENVIRONMENTAL ASSESSMENT	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>
	GRI 308: Supplier Environmental Assessment	308-1	New suppliers that were screened using environmental criteria	<i>Sourcing Responsibly, Responsible Sourcing Report, Corporate Website – Responsibility</i>
SOCIAL				
OCCUPATIONAL HEALTH AND SAFETY	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>
	GRI 403: Occupational Health and Safety	403-2	Hazard identification, risk assessment and incident investigation	<i>Materiality Assessment Framework, Materiality Touchpoints, Associate Safety</i>
		403-5	Worker training on occupational health and safety	<i>Learning & Development, Associate Safety</i>
		403-6	Promotion of worker health	<i>Benefits, COVID Care Kit Enabled Life-Saving Health Check, Associate Safety, Protection by Design</i>
		403-9	Work-related injuries	<i>Associate Safety</i>
TRAINING & EDUCATION	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, Learning & Development</i>
	GRI 404: Training and Education	404-1	Average hours of training per year per employee	<i>Learning & Development</i>
		404-2	Programs for upgrading employee skills and transition assistance programs	<i>Diversity, Equity & Inclusion, Learning & Development, Associate Engagement, Benefits, Focusing on Those Who Serve, The Home Depot Foundation</i>
DIVERSITY & EQUAL OPPORTUNITY	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, Diversity, Equity & Inclusion</i>
	GRI 405: Diversity & Equal Opportunity	405-1	Diversity of governance bodies and employees	<i>Diversity, Equity & Inclusion, Proxy Statement pg. 13-21</i>

GRI STANDARD		DESCRIPTION		ANSWER/LOCATION CROSS REFERENCE
FORCED OR COMPULSORY LABOR	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>
	GRI 409: Forced or Compulsory Labor	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	<i>Ethical Sourcing, Conflict Minerals, Corporate Website – Responsibility, Responsible Sourcing Report</i>
LOCAL COMMUNITIES	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>
	GRI 413: Local Communities	413-1	Operations with local community engagement, impact assessments, and development programs	<i>Strengthen Our Communities, International Retail Operations</i>
SUPPLIER SOCIAL ASSESSMENT	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>
	GRI 414: Supplier Social Assessment	414-1	New suppliers that were screened using social criteria	<i>Ethical Sourcing, Conflict Minerals, Corporate Website – Responsibility, Responsible Sourcing Report</i>
		414-2	Negative social impacts in the supply chain and actions taken	<i>Ethical Sourcing, Conflict Minerals, Corporate Website – Responsibility, Responsible Sourcing Report</i>
PUBLIC POLICY	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>
	GRI 415: Public Policy	415-1	Political contributions	<i>ESG Transparency, Corporate Governance, Government Relations, Political Activity and Government Relations Policy, Annual Report of Corporate Political Contributions, Annual Report on Trade Association Memberships</i>
CUSTOMER HEALTH & SAFETY	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>Materiality Touchpoints</i>
		103-2	The management approach and its components	<i>Materiality Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>Materiality Assessment Framework, ESG Transparency</i>
	GRI 416: Customer Health and Safety	416-1	Assessment of the health and safety impacts of product and service categories	<i>ESG Transparency, Greener Products, Responsible Chemistry, Energy-Saving Products, Water-Saving Products, Gardening, Cleaning</i>

SASB DISCLOSURE MATRIX

The [Sustainability Accounting Standards Board \(SASB\)](#) is an independent, standards-setting organization whose mission is to develop comparable sustainability metrics for public corporations to disclose material, decision-useful information to investors. We have considered the industry standards (as defined by SASB's Sustainable Industry Classification System) for Multiline and Specialty Retailers & Distributors and Building Products & Furnishings, and we have provided below the relevant data and/or the location of the applicable information in our 2021 ESG Report.

MULTILINE AND SPECIALTY RETAILERS & DISTRIBUTORS

Table 1. Sustainability Disclosure Topics & Accounting Metrics

ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	DATA RESPONSE	REFERENCE
Energy Management in Retail & Distribution					
(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	CG-MR-130a.1	<ul style="list-style-type: none"> Total energy consumed in fiscal 2020 – 23.2M GJ Purchased approximately 561,000 GJ of renewable energy 	2021 ESG Report – Store Operations, pgs. 56-59
Data Security					
Description of approach to identifying and addressing data security risks	Discussion and Analysis	n/a	CG-MR-230a.1	Details can be found in the Data Security & Privacy section of our ESG Report and in our 2021 Proxy Statement	2021 ESG Report – Data Security & Privacy, pgs. 130-131; 2021 Proxy Statement, pgs. 5-6
(1) Number of data breaches, (2) percentage involving personally identifiable information (PII), (3) number of customers affected	Quantitative	Number, Percentage (%)	CG-MR-230a.2	No material breaches in fiscal 2020	
Workforce Diversity & Inclusion					
Percentage of gender and racial/ethnic group representation for (1) management and (2) all other employees	Quantitative	Percentage (%)	CG-MR-330a.1	<p>U.S. Officers:</p> <ul style="list-style-type: none"> Gender: 29% Female Underrepresented Minority Groups 26% <p>U.S. Managers and Above (excluding Officers):</p> <ul style="list-style-type: none"> Gender: 32% Female Underrepresented Minority Groups 35% <p>U.S. Workforce:</p> <ul style="list-style-type: none"> Gender: 38% Female Underrepresented Minority Groups 47% 	2021 ESG Report – Diversity, Equity & Inclusion, Page 24-33

ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	DATA RESPONSE	REFERENCE
Product Sourcing, Packaging & Marketing					
Revenue from products third-party certified to environmental and/or social sustainability standards	Quantitative	Reporting Currency	CG-MR-410a.1	~\$20 billion in 2020	2021 ESG Report – Reducing Environmental Impact, pgs. 70-95
Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products	Discussion and Analysis	n/a	CG-MR-410a.2	Details can be found in the Responsible Chemistry section of our ESG Report	2021 ESG Report – Responsible Chemistry, pgs. 78-81; Gardening pgs. 84-85; and Cleaning, pgs. 86-87
Discussion of strategies to reduce the environmental impact of packaging	Discussion and Analysis	n/a	CG-MR-410a.3	Details can be found in the Sustainable Packaging section of our ESG Report	2021 ESG Report – Sustainable Packaging, pgs. 92-95

Table 2. Activity Metrics

ACTIVITY METRIC	CATEGORY	UNIT OF MEASURE	CODE	DATA RESPONSE	REFERENCE
Number of: (1) retail locations and (2) distribution centers	Quantitative	Number	CG-MR-000.A	<ul style="list-style-type: none"> • 2,296 retail locations • >300 distribution centers and warehouses 	2020 Annual Report on SEC Form 10-K pgs. 22-23
Total area of: (1) retail space and (2) distribution centers	Quantitative	Square meters (m ²)	CG-MR-000.B	<ul style="list-style-type: none"> • 22.2 million sq. meters of retail space • 7.1 million sq. meters of warehouse and distribution centers 	2020 Annual Report on SEC Form 10-K pgs. 22

BUILDING PRODUCTS & FURNISHINGS

Table 1. Sustainability Disclosure Topics & Accounting Metrics

ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	DATA RESPONSE	REFERENCE
Management of Chemicals in Products					
Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products	Discussion and Analysis	n/a	CG-BF-250a.1	Details can be found in the Responsible Chemistry section of our ESG Report	2021 ESG Report – Responsible Chemistry, pgs. 78-81; Gardening pgs. 84-85; and Cleaning, pgs. 86-87
Product Lifecycle Environmental Impacts					
Description of efforts to manage product lifecycle impacts and meet demand for sustainable products	Discussion and Analysis	n/a	CG-BF-410a.1	Details can be found in the Circularity, Sustainable Packaging and Waste Management & Recycling sections of our ESG Report	2021 ESG Report – Circularity, pgs. 74-75; Waste Management & Recycling, pgs. 90-91; and Sustainable Packaging, pgs. 92-93
(1) Weight of end-of-life material recovered, (2) percentage of recovered materials that are recycled	Quantitative	Metric tons (t), Percentage (%) by weight	CG-BF-410a.2	~425,000t	2021 ESG Report – Circularity, pgs. 74-75; Waste Management & Recycling, pgs. 90-91
Wood Supply Chain Management					
(1) Total weight of wood fiber materials purchased, (2) percentage from third-party certified forestlands, (3) percentage by standard, and (4) percentage certified to other wood fiber standards, (5) percentage by Standard	Quantitative	Metric tons (t), Percentage (%) by weight	CG-BF-430a.1	We estimate a significant majority of our wood product purchases are certified by third parties such as the Forest Stewardship Council (FSC), Sustainable Forestry Initiative (SFI), Programme for the Endorsement of Forest Certification (PEFC) or American Tree Farm System (ATFS).	2021 ESG Report – Sustainable Forestry, pgs. 68-69; Wood Purchasing Policy

TCFD FRAMEWORK

The [Task Force on Climate-related Financial Disclosures \(TCFD\)](#) develops voluntary, consistent climate-related financial risk disclosures for companies to provide information to stakeholders. We have considered the TCFD framework as a tool to make meaningful data accessible to our stakeholders and have provided below the location of the relevant information in our 2021 ESG Report.

	RECOMMENDED DISCLOSURE TOPICS	2021 ESG REPORT		ADDITIONAL SOURCES
		Section	Page #	
GOVERNANCE	Describe the board's oversight of climate-related risks and opportunities.	Engaging Stakeholders and Setting Priorities	6	CDP Report; 2021 Proxy Statement pgs. 2-7
		Corporate Governance	124-125	
	Describe management's role in assessing and managing climate-related risks and opportunities.	Engaging Stakeholders and Setting Priorities	6	CDP Report; 2021 Proxy Statement pgs. 2-7
		Materiality Assessment Framework	8-9	
Goals		12-13		
	Corporate Governance	124-125		
STRATEGY	Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term.	Materiality Touchpoints	10	CDP Report; 2021 Proxy Statement pgs. 2-7
		Protecting the Climate	54-63	
	Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning.	CEO Letter	4-5	CDP Report
		Materiality Touchpoints	10	
		FAQ: Growing Sustainably	18-19	
		Protecting the Climate	54-63	
		Corporate Governance	124-125	
	Describe the potential impact of different scenarios, including a 2°C scenario, on the organization's businesses, strategy and financial planning.	Goals	12-13	CDP Report
		Protecting the Climate	54-63	
Reducing Environmental Impact		70-95		

	RECOMMENDED DISCLOSURE TOPICS	2021 ESG REPORT		ADDITIONAL SOURCES
		Section	Page #	
RISK MANAGEMENT	Describe the organization's process for identifying and assessing climate-related risks.	Engaging Stakeholders and Setting Priorities	6	CDP Report; 2021 Proxy Statement pgs. 2-7
		Materiality Assessment Framework	8-9	
		Corporate Governance	124-125	
	Describe the organization's processes for managing climate-related risks.	Engaging Stakeholders and Setting Priorities	6	CDP Report; 2021 Proxy Statement pgs. 2-7
		Materiality Assessment Framework	8-9	
		Protecting the Climate	54-63	
		Corporate Governance	124-125	
	Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organization's overall risk management.	Engaging Stakeholders and Setting Priorities	6	CDP Report; 2021 Proxy Statement pgs. 2-7
		Materiality Assessment Framework	8-9	
Corporate Governance		124-125		
METRICS & TARGETS	Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk-management process.	Materiality Assessment Framework	8-9	CDP Report
		Goals	12-13	
		ESG Transparency	14-15	
		Protecting the Climate	54-63	
		United Nations Sustainable Development Goals	112-113	
	Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.	ESG Transparency	14-15	CDP Report
		Protecting the Climate	56-61	
	Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	Goals	12-13	CDP Report
		Protecting the Climate	54-63	
United Nations Sustainable Development Goals		112-113		