

FISCAL 2020 PERFORMANCE FISCAL 2020 HIGHLIGHTS Performance Overview Interconnected Retail Focus on our People TOTAL SALES SALES GROWTH COMPS INVESTED PERMANENT ~\$2 BILLION FORBES COMPENSATION **ENHANCEMENTS BEST EMPLOYERS** ON ENHANCED FOR DIVERSITY COMPENSATION FOR OUR FRONTLINE, \$132.1**B** +19.9% +19.7%& BENEFITS HOURLY ASSOCIATES Strengthen our Communities 3.6+ BILLION from FY2019 from FY2019 VISITS TO HOMEDEPOT.COM 50 FACE **\$21+ BILLION IN SALES GROWTH** FISCAL YEAR 2020 NEARLY DONATED MORE THAN COMMITTED **\$10 MILLION \$4 MILLION 1 MILLION KITS** THE HOUSE DEPENDENCE IN PPE DONATIONS TO +100 NOPROFITS TO DISASTER RELIEF SUDDI **Operate Sustainably** COMMITTED TO PRODUCE & PROCURE FORTIINF'S ACQUISITION OF OPENED ENERGY FROM 335 MEGAWATTS OF RENEWABLE MOST ADMIRED **5 STORES HD SUPPLY** & ALTERNATIVE ENERGY PROJECTS BY 2025 COMPANIES