



# Living Our Values

The Living Our Values Report highlights progress for fiscal 2025

## FOCUS ON OUR PEOPLE

MORE THAN

90%

of our U.S. store leaders  
started as hourly associates.

Awarded approximately

**\$288 million**

in Success Sharing payments to our  
frontline associates.

Invested MORE THAN

**12 million hours** 

of training in U.S. associate training.

## OPERATE SUSTAINABLY

Partnering with select wood  
suppliers to help support  
the distribution of at least

**5 million tree seedlings**

which are expected to  
cover ~10,000 acres\*



Achieved our goal  
to **reduce or convert**

**200 million pounds**

of virgin plastic to more  
sustainable materials,  
starting in 2020.

## STRENGTHEN OUR COMMUNITIES

Since 2011,  
**The Home Depot  
Foundation** has  
helped to create  
or improve MORE THAN



**70,000**

veteran homes and facilities.

**The Home Depot Foundation**  
granted MORE THAN

**\$89 million**

to support communities,  
**SURPASSING**

**\$1 billion**

in charitable giving since  
its inception.

\*Approximate acreage is an estimate based on the projected number of seedlings distributed and assumed survival rates. Actual acreage restored or reforested may vary based on survival, growth and site-specific conditions.

To learn more and read the full report, visit [corporate.homedepot.com/page/living-our-values](https://corporate.homedepot.com/page/living-our-values)