



Canada

Learn more about how else The Home Depot Canada is Living Our Values, [here](#).

FOCUS ON

Our People

~32,000 **5**

associates wore the orange apron in Canada in 2024

associate resource groups represent and support our associates

~533K

hours of associate training in 2024

>2 million

courses taken by associates in 2024

Associate Resource Groups

We strive to maintain a culture that welcomes everyone. We believe it helps us achieve our business goals by driving excellent customer service and innovation, empowering our associates to thrive and excel, and enriching the communities in which we operate. This includes creating an environment where our associates feel welcomed, valued, and respected, and providing equal opportunity for all of our associates. The Home Depot Canada has five associate resource groups, which are open to all associates.

These groups have a collective mission to create an inclusive culture by driving associate engagement through professional development, networking, education, acknowledgement, and community outreach.



Orange Mosaic:

Represents associates of all ethnic cultures and backgrounds and allies.



Orange Women's Network:

Represents women and allies.



Orange Pride:

Represents 2SLGBTQIA+ associates and allies.



Orange Ability:

Represents associates of all abilities and allies.



Orange Circle:

Represents Indigenous associates and allies.





Canada

OPERATE

Sustainably

Here are a few ways we improved sustainability in 2024.

Waste and Recycling



Recycled **~14K metric tons** of cardboard, over **~332 metric tons** of plastic and **~82 metric tons** of EPS from our stores and distribution centers.



Collected **~376K pounds** of single-use and rechargeable batteries for responsible recycling via our customer take-back program.

Energy Savings



We completed exterior **LED retrofits** at **~30 stores**, bringing our total to **170+ stores**, helping to reduce our stores' energy consumption.



We **decreased store electricity use** by **~44%** over the last 10 years.

We strive to reduce our environmental impact by investing in operational efficiencies and by partnering with suppliers to provide our customers with more sustainable products and packaging.

The Home Depot has set carbon emissions reduction targets to reduce our combined absolute Scopes 1 and 2 emissions and our absolute Scope 3 Category 11 ("Use of Sold Products") emissions by 42%, each by the end of fiscal year 2030 from a fiscal 2020 base year.

Check it out

See how the actions in our Canadian division contribute to our total company efforts in our latest [Living Our Values Report](#).





Canada

STRENGTHEN

Our Communities

The Home Depot Canada Foundation is committed to preventing and ending youth homelessness in Canada. Through community partnerships, we aim to break down the systemic barriers that youth face and help them achieve healthy pathways out of homelessness. By 2030, The Home Depot Canada Foundation plans to invest CA\$125 million in creating new paths for youth at risk of or experiencing homelessness.

In 2024, **we supported ~180** organizations and invested more than CA\$11.1 million, bringing **our total to over CA\$82 million** invested against our 2030 pledge.

In 2024, The Home Depot Canada’s customer-supported **Orange Door Project campaign** **donated ~CA\$2.52 million** to charitable organizations with renovation, prevention, and employment and life skills programs, designed to end youth homelessness.



In 2024, **over 6,700 associates volunteered 47,000+ hours** to Team Depot projects across Canada, supporting charity partners and providing an additional CA\$688,000+ in funding.



The Home Depot Canada Foundation’s strategic partnerships:



Check it out

Building on the more than 16 years of The Home Depot’s Responsible Sourcing program, the [Canadian Supply Chains Act report](#) outlines the steps The Home Depot Canada takes to prevent and reduce the risk that forced labor or child labor is used in its supply chain. For more information on The Home Depot’s Responsible Sourcing program, please see our annual [Responsible Sourcing report](#).