

PR & BRANDING GUIDELINES

2H 2025



MISSION STATEMENT

The Home Depot Foundation, a nonprofit supported by The Home Depot, works to improve the homes and lives of **U.S. veterans**, support **communities** impacted by **natural disasters** and train skilled **tradespeople** to fill the labor gap. Since 2011, the Foundation has invested more than \$600 million in veteran causes and improved more than 65,000 veteran homes and facilities. The Foundation has pledged to invest \$750 million in veteran causes by 2030 and \$50 million in training the next generation of skilled tradespeople through the Path to Pro program.

To learn more about The Home Depot Foundation:



HomeDepotFoundation.org



@HomeDepotFoundation



@HomeDepotFound



@HomeDepotFoundation



FOUNDATION PARTNERS

We partner with thousands of national and local nonprofit partners across the nation to make a difference. National partners include:

























































SERVING VETERANS

Talking Points:

- The Home Depot Foundation focuses on providing safe, accessible housing solutions for our nation's veterans. This includes:
 - Facilitating the new construction and rehabilitation of permanent supportive housing units for veterans exiting homelessness;
 - Investing in critical home repairs to help ensure safe living conditions for disabled, senior and low-income veterans;
 - Providing mortgage-free smart homes to catastrophically combat-wounded veterans.
- Thousands of our store associates volunteer with Team Depot in communities across the country to help ensure our nation's veterans have access to housing that fits their needs.

Key Stats:

- Nearly 33,000 veterans face homelessness on any given night, and more than 2.75 million currently live in inadequate housing.
- To date, The Home Depot Foundation has donated more than \$600 million to veteran causes – and the Foundation is committed to investing \$750 million by 2030.
- Since 2011, The Home Depot Foundation has improved more than 65,000 veteran homes and facilities.



"

Tens of thousands
of Home Depot
associates are
veterans or military
spouses, so giving
back to veterans is
deeply personal to
us and rooted in
our values."



MAKING A DIFFERENCE FOR VETERANS



Impact

More than

\$600M

awarded to veteran nonprofit partners

65,000+

veteran homes & facilities positively impacted or enhanced



Importance

~33,000

veterans are homeless on any given night¹

2.75M+

veterans are living in inadequate housing²

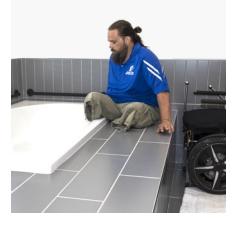
1M+

post-9/11 veterans have significant service-connected disabilities³

Commitment

\$750M

to veteran causes by 2030



 U.S. Department of Housing and Urban Development 2020 "Annual Homeless Assessment Report"
 Housing Assistance Council
 Bureau of Labor Statistics





DISASTER RESPONSE

Talking Points:

- The Home Depot shows up for our communities, customers and associates from beginning to end of a natural disaster.
- In collaboration with our nonprofit partners,
 The Home Depot Foundation and Team
 Depot pre-stock partner warehouses and
 Home Depot distribution centers with relief
 supplies for quick deployment in the
 immediate wake of a disaster.
- Our associate volunteer force, Team Depot, works in disaster-impacted areas alongside the Foundation's local and national nonprofit partners to help deliver supplies, support cleanup efforts and assist communities as they recover and rebuild.

Key Stats:

- So far in 2025, The Home Depot Foundation has committed nearly \$9 million to support preparedness, response and long-term recovery for communities impacted by natural disasters.
- In 2024, The Homer Fund,
 The Home Depot's associate
 assistance program, granted
 more than \$1.85 million to
 support more than 4,200
 associates impacted by
 natural disasters.



"

Our #1 priority is being there to help our communities and associates when disaster strikes."

"

As the impact of natural disasters increases,
The Home Depot and
The Home Depot
Foundation will continue to support communities as they prepare for, respond to and rebuild after a storm, wildfire or flood."



MAKING A DIFFERENCE DURING DISASTERS



Impact

Providing help where it's needed most

Rebuilding hope for communities impacted by natural disasters through immediate on-the-ground assistance as well as long-term recovery support

Investment

So far in 2025, The Home Depot Foundation has committed nearly

\$9M

for disaster response, preparedness and long-term recovery.



Importance

billion-dollar disasters in 2024, according to NOAA.







PATH TO PRO

Talking Points:

- The Home Depot Foundation's skilled trades training program, Path to Pro, aims to address the growing skilled labor shortage in the U.S.
 - For every five tradespeople in the construction industry who retire, there are only two qualified skilled workers to take their place.
- Through our trades-focused partnerships, Path to Pro seeks to train the next generation of skilled tradespeople and help diversify the industry to ensure we're filling this gap now and developing a robust labor pipeline to keep up in the years to come.
- The Foundation offers training and hands-on experience, pre-apprenticeship certification (PACT) curriculum, scholarships and entrepreneurship programming to youth, high school students, underserved communities and separating U.S. military and their families.

Key Stats:

- In the U.S., there are nearly 400,000 open jobs requiring skilled plumbers, carpenters, electricians and HVAC specialists.
- The Home Depot Foundation has committed \$50 million to skilled trades training through Path to Pro, and since 2018, the program has:
 - Introduced more than 490,000 to skilled trades professions
 - Trained more than 60,000 participants, such as youth, high school students, underserved communities and separating U.S. military



"

Over the next decade, there will be more than 3.9 million open skilled trades jobs across the plumbing, carpentry, electrical and HVAC industries."

The Home Depot and
The Home Depot
Foundation are committed
to investing in the next
generation of skilled talent
to help bridge this gap for
years to come."



MAKING A DIFFERENCE THROUGH PATH TO PRO



Impact

Training the next generation of skilled tradespeople and diversifying the trades industry

To date,

490,000+

introduced to skilled trades

60,000+
trained participants



Importance

~400,000 skilled labor job openings¹

Only

10%

of construction workers are women²

Black tradespeople represent only

7%

of the construction, architecture and engineering workforces³

Commitment

Introduce more people to skilled trades and continue to help certify program participants to succeed in new careers

Work to train diverse talent to support the labor shortage



¹ Bureau of Labor Statistics Job Openings Survey (Construction Sector)

^{2 & 3} Bureau of Labor Statistics from 2020





TEAM DEPOT

Talking Points:

- Team Depot, The Home Depot's associate volunteer force, works alongside The Home Depot Foundation's national and local nonprofit partners to serve our local communities all year.
- Team Depot extends the Foundation's mission by investing sweat equity in communities across the country.
- Giving back is one of the core values our company was founded on, and these projects reflect that desire to help address the immediate needs of our communities.

Key Stats:

Since 2011,
Team Depot has
worked with more than
14,000 nonprofits and
volunteered more than
2.8 million hours of
sweat equity in our
local communities.



For more than 30 years, our associate volunteer force, Team Depot, has leaned into our core value of giving back by working alongside our nonprofit partners and investing sweat equity into the communities we call home."

Here at The Home Depot, we don't just cut a check for the causes and organizations we support, but we are deeply committed to making a difference by engaging the thousands of associate volunteers that make up Team Depot."





LOGO

The Home Depot Foundation logo is the primary visual symbol of our brand. It should be the first choice when choosing a graphic element for any type of representation.



Primary logo on light background



Primary logo on light photo background



White logo on orange background



Primary logo with keyline on dark photo background

PR & Branding Guidelines 2H 2025

LOGO DOS & DON'TS

DOs



Do use the primary logo on a white or light background.



Do use the color logo (with white keyline) on a dark color background that provides sufficient contrast.





Don't use the logo on a pattern or background that obscures the logo.



Don't use the color logo on an orange background without the white keyline.



Do use black logo on a white background.



Do use the primary logo on a black background.



Don't use the black logo on a dark background that obscures the logo.



Don't rotate the logo.



Do use the primary logo on a light background image if it's legible.



Do use the keyline logo (with white keyline) on a dark background image if it's legible.



Don't use the color logo on a low-contrast background without the white keyline.



Don't stretch or distort the logo in any way.



Do use the color logo (with white keyline) on a low- contrast background.



Do use the white logo on an orange background.



Don't fill the inside of The Home Depot logo with the background image.

COLOR & TYPOGRAPHY

ORANGE

PMS 165

HEX: #F96302

RGB: 249R / 99G / 2B

CMYK: 0C / 74M / 100Y / 0K

REFLECTION WHITE

PMS WHITE

HEX: #FFFFFF

RGB: 255R / 255G / 255B CMYK: 0C / 0M / 0Y / 0K

BLACK

PMS BLACK

HEX: #000000

RGB: 0R / 0G / 0B

CMYK: 40C / 40M / 40Y / 100K

WARM GRAY DARK

PMS Undefined

HEX: #747474

RGB: 116R / 116B / 116G

CMYK: 56C / 47M / 47Y / 12K

WARM GRAY LIGHT

PMS Undefined

HEX: #F5F5F5

RGB: 245R / 245G / 245B CMYK: 3C / 2M / 2Y / 0K

WARM GRAY MEDIUM

PMS Undefined

HEX: #C4C4C4

RGB: 196R / 196G / 196B CMYK: 23C / 18M / 19Y / 0K Headline Display Helvetica Neue LT Pro 77 Bold Condensed

THIS IS HELVETICA NEUE LT PRO BOLD CONDENSED

Category Subheader

Helvetica Neue LT Pro 77 Bold Condensed We use it in different styles to ensure clear hierarchy and structure.

Body Copy Bold

Helvetica Neue LT Pro 75 Bold We use both Bold and Regular versions of Helvetica Neue LT Pro.

Body Copy

Helvetica Neue LT Pro 55 Roman It allows us to stay bold, clear and consistent across our digital and print experiences.

Print Disclaimer Copy

Helvetica Neue LT Pro 57 Condensed It allows us to stay bold, clear and consistent across our digital and print experiences.

Digital Disclaimer Copy

Helvetica Neue LT Pro 55 Roman It allows us to stay bold, clear and consistent across our digital and print experiences.





APPROVED PHOTOS & VIDEOS

Materials in this folder are approved for internal and external use and are updated quarterly: thd.co/pr

Content Guidelines

We love to share photos of our associates, partners and veterans. What we are looking for in photos and videos from projects:

- Take all photos and videos horizontally
- Capture impactful, surprise moments
- Take photos and videos of associates in action
- Take a group photo of volunteers
- Capture volunteers interacting with the recipient
- Videos should each be around 10 seconds long

Please share photos and videos as individual files with us at TeamDepotPR@homedepot.com











SOCIAL MEDIA





@HomeDepotFound



@HomeDepotFoundation



@HomeDepotFoundation

Tag us in posts and use hashtag **#TeamDepot**

Please send posts for approval at TeamDepotPR@homedepot.com

