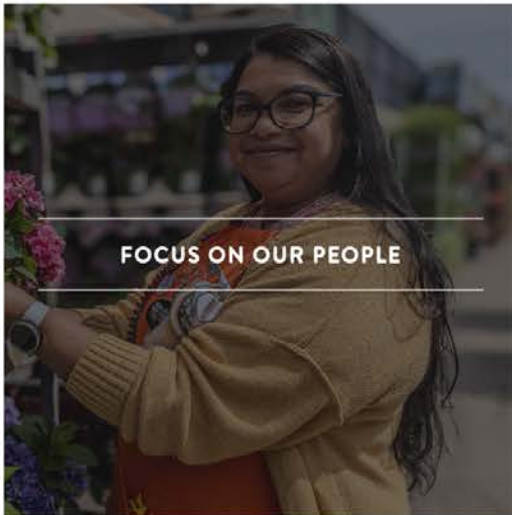




ESG Report

ADVANCING OUR BUSINESS

2024 ESG Report highlights progress for fiscal 2023



FOCUS ON OUR PEOPLE

MORE THAN

90%

of U.S. store leaders started as hourly associates

In 2023, APPROXIMATELY

34%

of our U.S. new hires were women and

58%

were ethnically/racially diverse



OPERATING SUSTAINABLY

We REDESIGNED

~280

private-brand packages to reduce size and materials.

This helped us eliminate

MORE THAN

39M

square feet of PVC film - enough to cover MORE THAN 513 soccer fields

Entered into an agreement with **Georgia Power** to purchase **renewable electricity**, which will provide the equivalent of

~70%

of the annual electricity needs of our **Store Support Center (SSC)**



STRENGTHEN OUR COMMUNITIES

The Home Depot Foundation granted **MORE THAN**

\$86 MILLION

in total during 2023

The Home Depot's **Retool Your School** program increased its annual grants to

\$4 MILLION