

# GRI STANDARDS

The Global Reporting Initiative (GRI) is an international independent standards organization that helps business, governments and other organizations understand and communicate their impacts on various issues. We have applied the [GRI Sustainability Reporting Standards](#) as an identification and cross-reference tool to make meaningful data accessible to our stakeholders. The following charts provide a cross-reference location guide to our reports.

GRI STANDARD		DESCRIPTION		ANSWER/LOCATION CROSS REFERENCE
<b>GENERAL DISCLOSURES</b>				
ORGANIZATIONAL PROFILE	GRI 102: General Disclosures	102-1	Name of the organization	The Home Depot, Inc.
		102-2	Activities, brands, products and services	Form 10-K pgs. 1-9
		102-3	Location of headquarters	Atlanta, Georgia, USA
		102-4	Location of operations	Form 10-K pgs. 1-19, 22-23, Corporate Website – About Us
		102-5	Ownership & legal form	The Home Depot is a publicly traded company, incorporated in Delaware, USA, and listed on the NYSE under the ticker symbol “HD,” Form 10-K pg. 1
		102-6	Markets served	Form 10-K pgs. 1-9, 22-23, Corporate Website – About Us
		102-7	Scale of the organization	Form 10-K pgs. 1-9, 22-23
		102-8	Information on employees and other workers	<i>Diversity, Equity &amp; Inclusion, EEO-1 Report</i> , Form 10-K pgs. 5-7
		102-9	Supply chain	<i>Supply Chain</i> , Form 10-K pgs. 1-9, Responsible Sourcing Report
		102-10	Significant changes to the organization and its supply chain	<i>Supply Chain</i> , Form 10-K pgs. 1-9
		102-11	Precautionary Principle or approach	<i>Corporate Governance</i> , Proxy Statement pgs. 4-7
		102-12	External initiatives	<i>Ratings and Recognition, Carbon Footprint, Supply Chain, U.N. Sustainable Development Goals</i> , Corporate Website – Responsibility, Responsible Sourcing Report
		102-13	Membership of associations	<i>Carbon Footprint, Supply Chain, Responsible Chemistry, Water-Saving Products, Strengthen Our Communities, International Retail Operations</i> , Responsible Sourcing Report
STRATEGY	GRI 102: General Disclosures	102-14	Statement from senior decision-maker	<i>CEO Letter</i>
		102-15	Key impacts, risks and opportunities	<i>ESG Priority Touchpoints, Home Depot Goals</i>
ETHICS & INTEGRITY	GRI 102: General Disclosures	102-16	Values, principles, standards and norms of behavior	<i>Diversity, Equity &amp; Inclusion, Code of Conduct, Corporate Governance, Business Code of Conduct and Ethics, Corporate Governance Guidelines, Proxy Statement</i> pg. 4-5, Responsible Sourcing Report
		102-17	Mechanisms for advice and concerns about ethics	<i>Sourcing Responsibly, Code of Conduct, Business Code of Conduct and Ethics, Responsible Sourcing Report</i>

GRI STANDARD	DESCRIPTION		ANSWER/LOCATION CROSS REFERENCE
GRI 102: General Disclosures	102-18	Governance structure	<i>Corporate Governance</i> , Proxy Statement pgs. 1-24, Corporate Website – Investor Relations > Corporate Governance, NCGC Charter, Corporate Governance Guidelines
	102-19	Delegating authority	<i>Engaging Stakeholders &amp; Setting Priorities</i> , <i>Ethical Sourcing</i> , <i>Corporate Governance</i>
	102-20	Executive-level responsibility for economic, environmental and social topics	<i>Engaging Stakeholders &amp; Setting Priorities</i> , <i>Ethical Sourcing</i> , <i>Corporate Governance</i> , Proxy Statement pgs. 2-8, NCGC Charter, Corporate Governance Guidelines
	102-21	Consulting stakeholders on economic, environmental, and social topics	<i>Engaging Stakeholders &amp; Setting Priorities</i> , <i>ESG Priority Touchpoints</i> , Proxy Statement pg. 8
	102-22	Composition of the highest governance body and its committees	<i>Corporate Governance</i> , Proxy Statement pgs. 1-24, Corporate Website – Investor Relations > Corporate Governance
	102-23	Chair of the highest governance body	<i>Corporate Governance</i> , Proxy Statement pgs. 1-24
	102-24	Nominating and selecting the highest governance body	<i>Corporate Governance</i> , Proxy Statement pgs. 1-24, Policy on Consideration and Evaluation of Board Candidates, Corporate Governance Guidelines
	102-25	Conflicts of Interest	Proxy Statement pgs. 10-12, Business Code of Conduct and Ethics, Corporate Governance Guidelines
	102-26	Role of highest governance body in setting purpose, values and strategy	<i>Engaging Stakeholders &amp; Setting Priorities</i> , <i>Ethical Sourcing</i> , <i>Corporate Governance</i> , Proxy Statement and Letter to Shareholders pgs. 1-8, NCGC Charter, Corporate Governance Guidelines
	102-27	Collective knowledge of highest governance body	<i>Engaging Stakeholders &amp; Setting Priorities</i> , <i>Corporate Governance</i> , Proxy Statement pgs. 1-24
	102-28	Evaluating the highest governance body's performance	<i>Corporate Governance</i> , Proxy Statement and Letter to Shareholders pgs. 1-17, NCGC Charter
	102-29	Identifying and managing economic, environmental and social impacts	<i>Engaging Stakeholders &amp; Setting Priorities</i> , <i>ESG Priority Assessment Framework</i> , <i>ESG Priority Touchpoints</i> , <i>Corporate Governance</i> , Proxy Statement pgs. 1-17, Corporate Website – Investor Relations > Corporate Governance, Corporate Governance Guidelines
	102-30	Effectiveness of risk management process	<i>Corporate Governance</i> , Proxy Statement pgs. 2-8, Corporate Website – Investor Relations > Corporate Governance, Corporate Governance Guidelines
	102-31	Review of economic, environmental and social topics	<i>Engaging Stakeholders &amp; Setting Priorities</i> , <i>ESG Priority Touchpoints</i> , <i>Home Depot Goals</i> , <i>Corporate Governance</i> , Proxy Statement pgs. 1-10, Corporate Website – Investor Relations > Corporate Governance, Corporate Governance Guidelines
	102-32	Highest governance body's role in sustainability reporting	<i>Engaging Stakeholders &amp; Setting Priorities</i> , <i>Corporate Governance</i> , Proxy Statement pgs. 7-8, Corporate Website – Investor Relations > Corporate Governance, NCGC Charter
102-33	Communicating critical concerns	<i>Engaging Stakeholders &amp; Setting Priorities</i> , <i>Code of Conduct</i> , <i>Corporate Governance</i> , Proxy Statement pgs. 1-17, Business Code of Conduct and Ethics, Corporate Governance Guidelines	
102-35	Remuneration policies	Proxy Statement pgs. 50-82, Corporate Governance Guidelines, LDCC Charter	

## GOVERNANCE

GRI STANDARD	DESCRIPTION	ANSWER/LOCATION CROSS REFERENCE		
	102-36	Process for determining remuneration	Proxy Statement pgs. 50-82, Corporate Governance Guidelines, LDCC Charter	
	102-37	Stakeholders' involvement in remuneration	Proxy Statement pgs. 28, 54, 57	
	102-38	Annual total compensation ratio	Proxy Statement pg. 78-79	
STAKEHOLDER ENGAGEMENT	GRI 102: General Disclosures	102-40	List of stakeholder groups	<i>Engaging Stakeholders &amp; Setting Priorities, ESG Priority Touchpoints</i>
		102-41	Collective bargaining agreements	Form 10-K pgs. 5-7
		102-42	Identifying and selecting stakeholders	<i>Engaging Stakeholders &amp; Setting Priorities, ESG Priority Touchpoints</i>
		102-43	Approach to stakeholder engagement	<i>Engaging Stakeholders &amp; Setting Priorities, ESG Priority Assessment Framework, Proxy Statement Letter to Shareholders and pg. 8</i>
		102-44	Key topics and concerns raised	<i>Engaging Stakeholders &amp; Setting Priorities, ESG Priority Touchpoints, Proxy Statement Letter to Shareholders and pg. 8</i>
REPORTING PRACTICES	GRI 102: General Disclosures	102-45	Entities included in the consolidated financial statements	Form 10-K
		102-46	Defining report content and topic Boundaries	<i>CEO Letter, Engaging Stakeholders &amp; Setting Priorities, ESG Priority Assessment Framework, ESG Priority Touchpoints</i>
		102-47	List of material topics	<i>CEO Letter, Engaging Stakeholders &amp; Setting Priorities, ESG Priority Assessment Framework, ESG Priority Touchpoints, Home Depot Goals</i>
		102-48	Restatements of information	<i>ESG Transparency - Prior year data for waste incineration, fuel blending, and product tests and transit tests conducted by third parties were updated based on more complete data being provided.</i>
		102-49	Changes in reporting	Carbon emissions data for 2019 and 2020 reflects the calendar year. Carbon emissions data reflects the fiscal year.
		102-50	Reporting period	Unless otherwise indicated, February 1, 2021 to January 30, 2022 (Fiscal Year 2021)
		102-51	Date of most recent report	2021 ESG Report July 2021
		102-52	Reporting cycle	Annual
		102-53	Contact point for questions regarding the report	Ron Jarvis, Chief Sustainability Officer ron_jarvis@homedepot.com
		102-54	Claims of reporting in accordance with the GRI Standards	This report references the 2016, 2018, 2019 and 2020 GRI Standards.
		102-55	GRI content index	This document
	102-56	External assurance	N/A	
ECONOMIC				
GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>ESG Priority Touchpoints</i>	
	103-2	The management approach and its components	<i>ESG Priority Assessment Framework</i>	
	103-3	Evaluation of the management approach	<i>ESG Priority Assessment Framework, ESG Transparency</i>	

GRI STANDARD		DESCRIPTION		ANSWER/LOCATION CROSS REFERENCE
	GRI 201: Economic Performance	201-1	Direct economic value generated and distributed	<i>CEO Letter, Corporate Taxes</i>
		201-2	Financial implications and other risks and opportunities due to climate change	2021 CDP Report
		201-3	Defined benefit plan obligations and other retirement plans	<i>Benefits, Form 10-K pg. 64, Form 11-K, Proxy Statement pgs. 62, 74</i>
	GRI 203: Indirect Economic Impacts	203-1	Infrastructure investments and services supported	<i>Store Operations, Strengthen Our Communities</i>
		203-2	Significant indirect economic impacts	<i>ESG Transparency, Energy-Saving Products, Water-Saving Products, Strengthen Our Communities, Corporate Website – Our Economic Impact</i>
	GRI 205: Anti-corruption	205-2	Communication and training about anti-corruption policies and procedures	<i>Ethical Sourcing, Code of Conduct, Business Code of Conduct and Ethics</i>
	GRI 207: Tax	207-1	Approach to tax	<i>Corporate Taxes</i>
		207-2	Tax governance, control and risk management	<i>Corporate Taxes</i>
		207-3	Stakeholder engagement and management of concerns related to tax	<i>Corporate Taxes</i>
		207-4	Country-by-country reporting	<i>Corporate Taxes</i>
<b>ENVIRONMENTAL</b>				
<b>MATERIALS</b>	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>ESG Priority Touchpoints</i>
		103-2	The management approach and its components	<i>ESG Priority Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>ESG Priority Assessment Framework, ESG Transparency</i>
	GRI 301: Materials	301-1	Materials used by weight or volume	<i>ESG Transparency, Circularity, Sustainable Packaging</i>
<b>ENERGY</b>	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>ESG Priority Touchpoints</i>
		103-2	The management approach and its components	<i>ESG Priority Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>ESG Priority Assessment Framework, ESG Transparency</i>
	GRI 302: Energy	302-1	Energy consumption within the organization	2021 CDP Report, <i>ESG Transparency, Protecting the Climate, Corporate Website – Responsibility</i>
		302-2	Energy consumption outside of the organization	<i>Carbon Footprint, Supply Chain</i>
		302-3	Energy intensity	2021 CDP Report, <i>ESG Transparency</i>
		302-4	Reduction of energy consumption	2021 CDP Report, <i>CEO Letter, ESG Transparency, FAQ: We All Own Sustainability, Store Operations, Supply Chain, U.N. Sustainable Development Goals, International Retail Operations, Corporate Website – Responsibility</i>
		302-5	Reductions in energy requirements of products and services	2021 CDP Report, <i>ESG Transparency, FAQ: We All Own Sustainability, Store Operations, Energy-Saving Products, Form 10-K pgs. 7-9, Corporate Website – Responsibility</i>

GRI STANDARD		DESCRIPTION		ANSWER/LOCATION CROSS REFERENCE
WATER USE AND EFFLUENTS	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>ESG Priority Touchpoints</i>
		103-2	The management approach and its components	<i>ESG Priority Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>ESG Priority Assessment Framework, ESG Transparency</i>
	GRI 303: Water and Effluents	303-1	Interactions with water as a shared resource	<i>Water-Saving Products, U.N. Sustainable Development Goals</i>
BIODIVERSITY	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>ESG Priority Touchpoints</i>
		103-2	The management approach and its components	<i>ESG Priority Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>ESG Priority Assessment Framework, ESG Transparency</i>
	GRI 304: Biodiversity	304-2	Significant Impacts of activities, products, and services on Biodiversity	<i>Greener Products, Sustainable Forestry, Gardening, Corporate Website – Responsibility</i>
		304-3	Habitats Protected or Restored	<i>Sustainable Forestry, Gardening, Corporate Website – Responsibility</i>
EMISSIONS	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>ESG Priority Touchpoints</i>
		103-2	The management approach and its components	<i>ESG Priority Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>ESG Priority Assessment Framework, ESG Transparency</i>
	GRI 305: Emissions	305-1	Direct (Scope 1) GHG emissions	<i>2021 CDP Report, ESG Transparency, Protecting the Climate, Corporate Website – Responsibility</i>
			Energy indirect (Scope 2) GHG emissions	<i>2021 CDP Report, Protecting the Climate, Corporate Website – Responsibility</i>
		305-4	GHG emissions intensity	<i>2021 CDP Report, ESG Transparency, Protecting the Climate, Corporate Website – Responsibility</i>
		305-5	Reduction of GHG emissions	<i>2021 CDP Report, ESG Transparency, FAQ: We All Own Sustainability, Protecting the Climate, Corporate Website – Responsibility</i>
WASTE	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>ESG Priority Touchpoints</i>
		103-2	The management approach and its components	<i>ESG Priority Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>ESG Priority Assessment Framework, ESG Transparency</i>
	GRI 306: Waste	306-2	Management of significant waste-related impacts	<i>ESG Transparency, FAQ: We All Own Sustainability, Circularity, Waste Management &amp; Recycling, Corporate Website – Responsibility</i>

GRI STANDARD		DESCRIPTION		ANSWER/LOCATION CROSS REFERENCE
SUPPLIER ENVIRONMENTAL ASSESSMENT	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>ESG Priority Touchpoints</i>
		103-2	The management approach and its components	<i>ESG Priority Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>ESG Priority Assessment Framework, ESG Transparency</i>
	GRI 308: Supplier Environmental Assessment	308-1	New suppliers that were screened using environmental criteria	<i>Sourcing Responsibly, Responsible Sourcing Report, Corporate Website – Responsibility</i>
<b>SOCIAL</b>				
OCCUPATIONAL HEALTH AND SAFETY	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>ESG Priority Touchpoints</i>
		103-2	The management approach and its components	<i>ESG Priority Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>ESG Priority Assessment Framework, ESG Transparency</i>
	GRI 403: Occupational Health and Safety	403-2	Hazard identification, risk assessment and incident investigation	<i>ESG Priority Assessment Framework, ESG Priority Touchpoints, Associate Safety</i>
		403-5	Worker training on occupational health and safety	<i>Learning &amp; Development, Associate Safety</i>
		403-6	Promotion of worker health	<i>Benefits, Associate Safety</i>
		403-9	Work-related injuries	<i>Associate Safety</i>
TRAINING & EDUCATION	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>ESG Priority Touchpoints</i>
		103-2	The management approach and its components	<i>ESG Priority Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>ESG Priority Assessment Framework, Learning &amp; Development</i>
	GRI 404: Training and Education	404-1	Average hours of training per year per employee	<i>Learning &amp; Development</i>
		404-2	Programs for upgrading employee skills and transition assistance programs	<i>Diversity, Equity &amp; Inclusion, Learning &amp; Development, Associate Engagement, Benefits, The Home Depot Foundation</i>
DIVERSITY & EQUAL OPPORTUNITY	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>ESG Priority Touchpoints</i>
		103-2	The management approach and its components	<i>ESG Priority Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>ESG Priority Assessment Framework, Learning &amp; Development</i>
	GRI 405: Diversity & Equal Opportunity	405-1	Diversity of governance bodies and employees	<i>Diversity, Equity &amp; Inclusion, Proxy Statement pg. 14-24</i>
		405-2	Ratio of basic salary and remuneration of women to men	<i>Diversity, Equity &amp; Inclusion</i>

GRI STANDARD		DESCRIPTION		ANSWER/LOCATION CROSS REFERENCE
FORCED OR COMPULSORY LABOR	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>ESG Priority Touchpoints</i>
		103-2	The management approach and its components	<i>ESG Priority Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>ESG Priority Assessment Framework, ESG Transparency</i>
	GRI 409: Forced or Compulsory Labor	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	<i>Ethical Sourcing, Conflict Minerals, Corporate Website – Responsibility, Responsible Sourcing Report</i>
LOCAL COMMUNITIES	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>ESG Priority Touchpoints</i>
		103-2	The management approach and its components	<i>ESG Priority Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>ESG Priority Assessment Framework, ESG Transparency</i>
	GRI 413: Local Communities	413-1	Operations with local community engagement, impact assessments, and development programs	<i>Strengthen Our Communities, International Retail Operations</i>
SUPPLIER SOCIAL ASSESSMENT	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>ESG Priority Touchpoints</i>
		103-2	The management approach and its components	<i>ESG Priority Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>ESG Priority Assessment Framework, ESG Transparency</i>
	GRI 414: Supplier Social Assessment	414-1	New suppliers that were screened using social criteria	<i>Ethical Sourcing, Conflict Minerals, Corporate Website – Responsibility, Responsible Sourcing Report</i>
		414-2	Negative social impacts in the supply chain and actions taken	<i>Ethical Sourcing, Conflict Minerals, Corporate Website – Responsibility, Responsible Sourcing Report</i>
PUBLIC POLICY	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>ESG Priority Touchpoints</i>
		103-2	The management approach and its components	<i>ESG Priority Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>ESG Priority Assessment Framework, ESG Transparency</i>
	GRI 415: Public Policy	415-1	Political contributions	<i>ESG Transparency, Corporate Governance, Government Relations, Political Activity and Government Relations Policy, Advocacy and Political Activity Report</i>
CUSTOMER HEALTH & SAFETY	GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	<i>ESG Priority Touchpoints</i>
		103-2	The management approach and its components	<i>ESG Priority Assessment Framework</i>
		103-3	Evaluation of the management approach	<i>ESG Priority Assessment Framework, ESG Transparency</i>
	GRI 416: Customer Health and Safety	416-1	Assessment of the health and safety impacts of product and service categories	<i>ESG Transparency, Greener Products, Responsible Chemistry, Energy-Saving Products, Water-Saving Products, Gardening, Cleaning</i>

# SASB DISCLOSURE MATRIX

The [Sustainability Accounting Standards Board \(SASB\)](#) is an independent, standards-setting organization whose mission is to develop comparable sustainability metrics for public corporations to disclose material, decision-useful information to investors. We have considered the industry standards (as defined by SASB's Sustainable Industry Classification System) for Multiline and Specialty Retailers & Distributors and Building Products & Furnishings, and we have provided below the relevant data and/or the location of the applicable information in our 2022 ESG Report.

## MULTILINE AND SPECIALTY RETAILERS & DISTRIBUTORS

Table 1. Sustainability Disclosure Topics & Accounting Metrics

ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	DATA RESPONSE	REFERENCE
<b>Energy Management in Retail &amp; Distribution</b>					
(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	CG-MR-130a.1	<ul style="list-style-type: none"> <li>Total energy consumed in fiscal 2021 – 23.3M GJ</li> <li>Purchased approximately 874,000 GJ of renewable energy</li> </ul>	2022 ESG Report – Store Operations, pgs. 35-36
<b>Data Security</b>					
Description of approach to identifying and addressing data security risks	Discussion and Analysis	n/a	CG-MR-230a.1	Details can be found in the Data Security & Privacy section of our ESG Report and in our 2022 Proxy Statement	2022 ESG Report – Data Security & Privacy, pg. 81; 2022 Proxy Statement, pgs. 5-7
(1) Number of data breaches, (2) percentage involving personally identifiable information (PII), (3) number of customers affected	Quantitative	Number, Percentage (%)	CG-MR-230a.2	No material breaches in fiscal 2021	
<b>Workforce Diversity &amp; Inclusion</b>					
Percentage of gender and racial/ethnic group representation for (1) management and (2) all other employees	Quantitative	Percentage (%)	CG-MR-330a.1	<p>U.S. Officers:</p> <ul style="list-style-type: none"> <li>Gender: 30% Female</li> <li>Underrepresented Minority Groups 28%</li> </ul> <p>U.S. Managers and Above (excluding Officers):</p> <ul style="list-style-type: none"> <li>Gender: 34% Female</li> <li>Underrepresented Minority Groups 38%</li> </ul> <p>U.S. Workforce:</p> <ul style="list-style-type: none"> <li>Gender: 38% Female</li> <li>Underrepresented Minority Groups 48%</li> </ul>	2022 ESG Report – Diversity, Equity & Inclusion, pgs. 19-24



ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	DATA RESPONSE	REFERENCE
<b>Product Sourcing, Packaging &amp; Marketing</b>					
Revenue from products third-party certified to environmental and/or social sustainability standards	Quantitative	Reporting Currency	CG-MR-410a.1	~\$20 billion in 2021	2022 ESG Report – Reducing Environmental Impact, pgs. 42-56
Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products	Discussion and Analysis	n/a	CG-MR-410a.2	Details can be found in the Reducing Environmental Impact section of our ESG Report	2022 ESG Report – Responsible Chemistry, pgs. 46-47; Gardening pg. 50; and Cleaning, pgs. 51-52
Discussion of strategies to reduce the environmental impact of packaging	Discussion and Analysis	n/a	CG-MR-410a.3	Details can be found in the Sustainable Packaging section of our ESG Report	2022 ESG Report – Sustainable Packaging, pg. 55

Table 2. Activity Metrics

ACTIVITY METRIC	CATEGORY	UNIT OF MEASURE	CODE	DATA RESPONSE	REFERENCE
Number of: (1) retail locations and (2) distribution centers	Quantitative	Number	CG-MR-000.A	<ul style="list-style-type: none"> <li>2,317 retail locations</li> </ul>	2021 Annual Report on SEC Form 10-K pgs. 22-23
Total area of: (1) retail space and (2) distribution centers	Quantitative	Square meters (m <sup>2</sup> )	CG-MR-000.B	<ul style="list-style-type: none"> <li>22.3 million sq. meters of retail space</li> <li>8.2 million sq. meters of warehouse and distribution centers*</li> </ul>	2021 Annual Report on SEC Form 10-K pg. 22

\*Includes HD Supply Holdings Inc.

## BUILDING PRODUCTS & FURNISHINGS

Table 1. Sustainability Disclosure Topics & Accounting Metrics

ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	DATA RESPONSE	REFERENCE
<b>Management of Chemicals in Products</b>					
Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products	Discussion and Analysis	n/a	CG-BF-250a.1	Details can be found in the Reducing Environmental Impact section of our ESG Report	2022 ESG Report – Responsible Chemistry, pgs. 46-47; Gardening pg. 50; and Cleaning, pgs. 51-52
<b>Product Lifecycle Environmental Impacts</b>					
Description of efforts to manage product lifecycle impacts and meet demand for sustainable products	Discussion and Analysis	n/a	CG-BF-410a.1	Details can be found in the Circularity, Sustainable Packaging and Waste Management & Recycling sections of our ESG Report	2022 ESG Report – Circularity, pgs. 44-45; Waste Management & Recycling, pgs. 53-54; and Sustainable Packaging, pgs. 55-56
(1) Weight of end-of-life material recovered, (2) percentage of recovered materials that are recycled	Quantitative	Metric tons (t), Percentage (%) by weight	CG-BF-410a.2	~424,000	2022 ESG Report – Circularity, pgs. 44-45; Waste Management & Recycling, pgs. 53-54

# TCFD FRAMEWORK

The [Task Force on Climate-related Financial Disclosures \(TCFD\)](#) develops voluntary, consistent climate-related financial risk disclosures for companies to provide information to stakeholders. We have considered the TCFD framework as a tool to make meaningful data accessible to our stakeholders and have provided below the location of the relevant information in our 2022 ESG Report.

	RECOMMENDED DISCLOSURE TOPICS	2022 ESG REPORT		ADDITIONAL SOURCES
		Section	Page #	
GOVERNANCE	Describe the board's oversight of climate-related risks and opportunities.	Engaging Stakeholders and Setting Priorities	5	CDP Report; 2022 Proxy Statement pgs. 2-8
		Corporate Governance	69-70	
	Describe management's role in assessing and managing climate-related risks and opportunities.	Engaging Stakeholders and Setting Priorities	5	CDP Report; 2022 Proxy Statement pgs. 2-8
		ESG Priority Assessment Framework	7	
		Goals	9-10	
Corporate Governance	69-70			
STRATEGY	Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term.	ESG Priority Touchpoints	8	CDP Report; ; 2021 Annual Report on SEC Form 10-K pgs. 9-21; 2022 Proxy Statement pgs. 2-8
		Protecting the Climate	33-36	
	Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning.	CEO Letter	3-4	CDP Report
		ESG Priority Touchpoints	8	
		FAQ: We All Own Sustainability	15	
		Protecting the Climate	33-36	
		Corporate Governance	69-70	
	Describe the resilience of the company's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	Goals	9-10	CDP Report
		Protecting the Climate	33-36	
		Reducing Environmental Impact	41-54	

	RECOMMENDED DISCLOSURE TOPICS	2022 ESG REPORT		ADDITIONAL SOURCES
		Section	Page #	
RISK MANAGEMENT	Describe the company's process for identifying and assessing climate-related risks.	Engaging Stakeholders and Setting Priorities	5	CDP Report; 2022 Proxy Statement pgs. 2-8
		ESG Priority Assessment Framework	7	
		Corporate Governance	69-70	
	Describe the company's processes for managing climate-related risks.	Engaging Stakeholders and Setting Priorities	5	CDP Report; 2022 Proxy Statement pgs. 2-8
		ESG Priority Assessment Framework	7	
		Protecting the Climate	33-36	
		Corporate Governance	69-70	
	Describe how processes for identifying, assessing and managing climate-related risks are integrated into the company's overall risk management.	Engaging Stakeholders and Setting Priorities	5	CDP Report; 2022 Proxy Statement pgs. 2-8
		ESG Priority Assessment Framework	7	
Corporate Governance		69-70		
METRICS & TARGETS	Disclose the metrics used by the company to assess climate-related risks and opportunities in line with its strategy and risk-management process.	ESG Priority Assessment Framework	7	CDP Report
		Goals	9-10	
		ESG Transparency	11-12	
		Protecting the Climate	33-36	
		United Nations Sustainable Development Goals	64-65	
	Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.	ESG Transparency	11-12	CDP Report
		Protecting the Climate	33-36	
	Describe the targets used by the company to manage climate-related risks and opportunities and performance against targets.	Goals	9-10	CDP Report
		Protecting the Climate	33-36	
United Nations Sustainable Development Goals		64-65		