



2015 | SUSTAINABILITY REPORT

EVERY DAY, OUR CUSTOMERS ARE FACED WITH MORE AND MORE CHOICES.

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**IT'S OUR JOB
TO MAKE THOSE
CHOICES SAFER,
SMARTER AND
ALSO GREENER.**

A MESSAGE FROM OUR CEO

Our values are the fabric of The Home Depot's unique culture and are central to our success.



Craig Menear, Chairman, CEO and President

At The Home Depot, we have a longstanding commitment to holding ourselves, our suppliers and our business partners accountable for sustainable business practices – from our environmental impact, to our sourcing, to our involvement within the communities in which we do business.

This commitment dates back to our founders, Bernie Marcus and Arthur Blank. While they were running the company in our early days, they required senior leadership and merchants to participate in the "Natural Step" Sustainability Program, which is based on a structured scientific understanding of the socio-ecological system. As a merchant at that time, I participated and learned first-hand how many of the decisions we make today could have lasting impacts for generations to come.

It's with this legacy that we review and address our corporate impact on a continuous basis, measuring our results against the goals we have set in the same way we measure profitability or inventory turns.

In 2010, we set a five year goal to reduce our stores' energy use by 20 percent. I'm happy to report that we not only met that goal in 2014,

but exceeded it, reducing store energy use by over 30 percent. That's a savings of more than eight billion kilowatts in ten years.

We also set our sights on a 20 percent reduction in supply chain carbon emissions over 2008 levels by 2015. At the end of 2014, we had achieved a 35 percent reduction, eliminating more than one million metric tons of carbon emissions over five years.

Four years ago, The Home Depot Foundation established a \$50 million three-year commitment to the housing needs of our military veterans. Since that time, we have increased that commitment to \$105 million. And I'm especially pleased to report that our associates have impacted more than 22,000 veterans' housing units over the past three years by generously giving their time and hard work through our Team Depot projects.

I'd like to thank all of our associates who have contributed to these successes and our continued progress. And I hope you find our 2015 Sustainability Report informative. As always, we welcome your feedback on how we're doing and how we can improve our sustainability journey.

OUR VALUES

The Home Depot's values guide the beliefs and actions of all associates on a daily basis. Our values are the fabric of the company's unique culture and are central to our success. In fact, they are our competitive advantage in the marketplace. Associate pride and our "orange-blooded" entrepreneurial spirit are distinctive hallmarks of our culture.

GIVING BACK TO OUR COMMUNITIES

An important part of the fabric of The Home Depot is giving our time, talents, energy and resources to worthwhile causes in our communities and society.

BUILDING STRONG RELATIONSHIPS

Strong relationships are built on trust, honesty and integrity. We listen and respond to the needs of customers, associates, communities and vendors, treating them as partners.

DOING THE RIGHT THING

We exercise good judgment by "doing the right thing" instead of just "doing things right." We strive to understand the impact of our decisions, and we accept responsibility for our actions.

RESPECT FOR ALL PEOPLE

In order to remain successful, our associates must work in an environment of mutual respect, free of discrimination and harassment, where each associate is regarded as a part of The Home Depot team.

EXCELLENT CUSTOMER SERVICE

Along with our quality products, service, price and selection, we must go the extra mile to give customers knowledgeable advice about merchandise and to help them use those products to their maximum benefit.

CREATING SHAREHOLDER VALUE

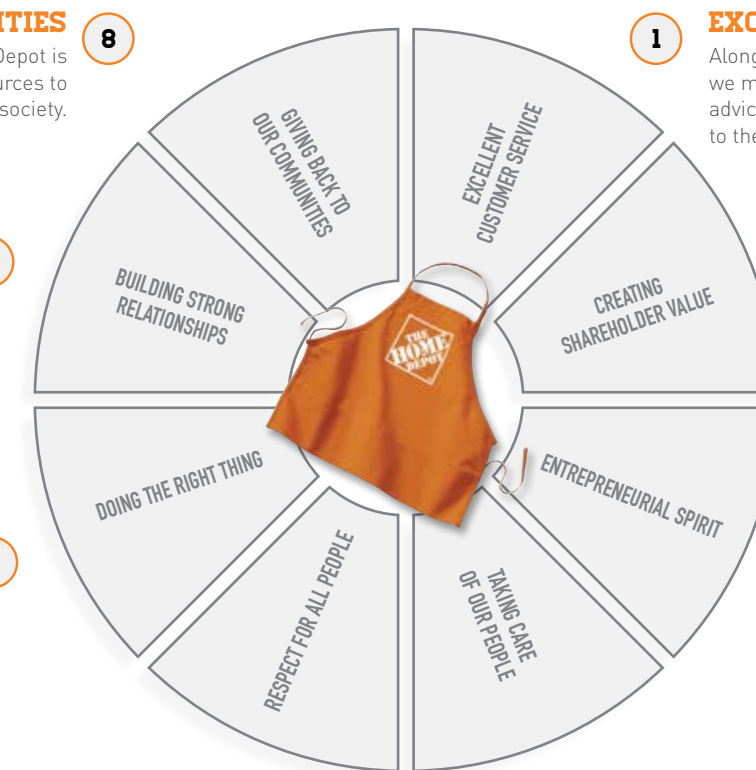
The investors who provide the capital necessary to allow our company to grow need and expect a return on their investment; we are committed to providing it.

ENTREPRENEURIAL SPIRIT

The Home Depot associates are encouraged to initiate creative and innovative ways of serving our customers and improving the business and to spread best practices throughout the company.

TAKING CARE OF OUR PEOPLE

The key to our success is treating people well. We do this by encouraging associates to speak up and take risks, by recognizing and rewarding good performance and by leading and developing people so they may grow.



OUR RELATIONSHIP WITH **STAKEHOLDERS**

At The Home Depot, we take our stakeholders' concerns seriously. From customers and associates to investors and suppliers, we collaborate closely with all of our stakeholders to set our sustainability objectives.

It is through this understanding of our impacts and collaboration with our stakeholders that we are able to set our sustainability objectives to maximize our sphere of influence in developing sustainable products for our customers to build, repair and remodel their homes.

At The Home Depot, we recognize that as a multinational retailer, we have both obvious and not so obvious environmental and social impacts. As we meet with stakeholders from around the world, we are able to separate our influences and impacts into three categories:

<p>1. PRODUCT IMPACT</p> <ul style="list-style-type: none"> Product Innovation Reduced Environmental Impacts Reduced Energy/Water Use 	<p>2. STORE FOOTPRINT</p> <ul style="list-style-type: none"> Monitor Store Impacts Utility Efficiency Recycle/Reuse Community Involvement 	<p>3. SUPPLY CHAIN</p> <ul style="list-style-type: none"> Emission Reduction Cube Utilization/Space Optimization Factory Audits for Safety and Working Conditions
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The Home Depot has multiple platforms that we utilize to engage our stakeholders. Over the years, we have established a cadence to listen and react to stakeholder concerns and opportunities.

This engagement happens on the floor of foreign factories, in remote high conservation valued forests, in university classrooms, in the aisles of our stores, at our annual shareholder's meeting, and in many more locations. From our multi-level stakeholder engagement, a general overview of material

aspects and boundaries are elevated through our internal functional areas and then reviewed at our Sustainability Council Meetings.

The issues and boundaries are communicated back through our department structure to the Senior Leadership Team and presented quarterly to the Chairman, CEO and President. The Chairman of the Sustainability Council presents the strategy and activity to the Board of Directors.

COLLABORATION WITH MULTIPLE STAKEHOLDERS

Sustainability material aspects and boundaries are determined through stakeholder engagement and our core business strategy.



CUSTOMERS
homedepot.com or
homedepot.com/contactus



ASSOCIATES
livethehealthyorangelife.com



SUPPLIERS
homedepotlink.homedepot.com



NGOs
corporate.homedepot.com/corporate
responsibility/environment



GOVERNMENT
homedepot.com/c/
government_customers



INVESTORS
ir.homedepot.com



ACADEMIA
homedepot.com/c/contact_us

A MESSAGE FROM OUR VP

As a leader in one of the basic human needs – shelter – we believe that “doing the right thing” should not be a goal but instead a guiding principle.



Ron Jarvis, VP, Environmental Innovation and Chairman, Sustainability Council

Sustainability at The Home Depot is prevalent in many different formats across all aspects of our business. As a home improvement retailer, we know that the biggest impacts we have are in the products we sell. We position sustainability into three categories: the products we sell, our daily operations, and our supply chain. With this approach, we create the right focus through our stakeholders' feedback.

Our merchants work with our suppliers to develop and review products that save our customers money, create healthier living and reduce environmental impacts. Our Eco Options classification is one of the ways we identify products that have less of an environmental impact than standard products. In 2014, our sales of environmentally preferred products exceeded \$8 billion. Our energy saving products reduced U.S. carbon emissions by 3.6 million metric tons from our sales in 2014 alone.

We seek the same sustainability innovation enhancements in our daily store operations and supply chain. In 2014, we had an absolute reduction of 315 million kilowatts used in store operations compared to 2013. This significant reduction was the result of years of design and equipment improvement. In 2014, we reduced

our Scope 2 carbon emissions by 135,672 metric tons. Through the leadership in our store operations and maintenance teams, we set new energy reduction goals for 2020 and announce our commitments for renewable energy goals.

Our supply chain transformation has provided a healthy reduction in fossil fuel carbon emissions from combustible engines. As we have transitioned from less-than truckload deliveries to our stores to full-truck delivery from a centralized distribution center, our reduction in miles driven and cube optimization savings have been substantial. These savings have also been recognized by the EPA through their 2013, 2014 and 2015 SmartWay® “Excellence” award.

Whether through the products we sell that help our customers save energy and have a healthier home, or through the ways we continue to reduce our environmental impact, we strive to do what’s “right.” And as an industry leader in one of the basic human needs – shelter – we believe that “doing the right thing” should not be a mere goal, but instead a guiding principle for every aspect of our business.

Thank you for your time and your interest in The Home Depot.

OUR GOALS

At The Home Depot, we are passionate about making a positive environmental impact every single day. In 2014, we met and surpassed our sustainability goals set in 2010, a year earlier than projected.

2010 GOALS	2015 GOALS ACHIEVED
<p>Reduce the energy use in our stores by</p> <p>20% by 2015</p> <p>Reduce our kWh per square foot use from our 2004 base of 25 to 20 annually.</p>	<p>We exceeded this goal and ended 2014 with a total reduction of over</p> <p>30% from 2004 baseline</p> <p>This equates to a savings of over 8 billion kilowatts in 10 years.</p>
<p>Reduce the carbon emissions from our supply chain by</p> <p>20% by 2015 over 2008 levels.</p>	<p>We have achieved a reduction of over</p> <p>35% in our carbon emissions from our supply chain from a 2008 baseline.</p> <p>This is equivalent to taking 200 million miles of transported product off the highways.</p>
OUR 2020 GOALS	



Store Energy Use Goal

Continue to strive for energy efficiency in our stores and reach a total energy use reduction goal of

20% BY 2020

This would take our energy consumption from our 2010 original consumption base of 20.8 kWh to 16.5 kWh per square foot.

Renewable/Alternative Energy Goals

Produce

135MW ANNUALLY

of energy for our stores through renewable and alternative energy.

100MW of Wind and Solar and **35MW** from Fuel Cells.

**A VIETNAM
VETERAN SMILES
AS VOLUNTEERS
MAKE CRITICAL
REPAIRS TO
HIS HOME.**

**HE'S ONE OF
MORE THAN 3,000
VETERANS SERVED
BY TEAM DEPOT
IN 2014.**



OUR MISSION TO ENSURE VETERANS HAVE

A SAFE PLACE TO CALL HOME

The Home Depot Foundation (THDF) has invested \$340 million in local U.S. communities since it was established in 2002. The Foundation manages grants initiatives, disaster relief activities and Team Depot, our associate-led volunteer force.

In 2014, The Home Depot Foundation donated over \$44 million to local communities. Since 2011, The Home Depot Foundation has donated over \$105 million for housing for U.S. military veterans.



From tornadoes to wildfires, Team Depot volunteers **JUMPED INTO ACTION TO ASSIST COMMUNITIES** reeling from natural disasters.



More than **26,000 ORANGE-BLOODED** volunteers joined Team Depot's efforts in 2014.





OUR ASSOCIATE-LED VOLUNTEER PROGRAM **TEAM DEPOT**

Through Team Depot, associates work side-by-side to create lifelong, meaningful relationships between the company, our neighbors and our associates.

35,000+

HOME DEPOT
ASSOCIATES
ARE VETERANS

22,000+

VETERANS' HOMES
TRANSFORMED ACROSS
THE COUNTRY

\$500,000

GIVEN ANNUALLY
TO THE RED CROSS

Formalized in 1992, Team Depot programs bring together volunteerism, do-it-yourself expertise, product donations and monetary grants as a way to support the communities where our associates live and work. From retrofitting a wounded warrior's home to helping make a housing facility move-in ready, our associates work with local non-profit organizations to improve the homes and lives of thousands of deserving veteran families.

All retail stores in the U.S., Canada and Mexico have a Team Depot program and Team Depot volunteers. Projects are led by Team Depot Captains (trained volunteer leaders) who also serve as our ambassadors to the community. Team Depot is recognized nationally as having developed and implemented best practices for corporate volunteer programming.

Disaster Relief

The Home Depot and its more than 370,000 associates are passionate about helping their neighbors during times of need. When disaster strikes, The Home Depot is among the first organizations on the scene to ensure its customers have the supplies, resources and support they need to rebuild their homes and communities.

The Home Depot takes an integrated approach to its disaster relief efforts through ongoing support of local

and national non-profit partners and the mobilization of Team Depot associate volunteers.

The Home Depot is also a member of the American Red Cross Annual Disaster Giving Program (ADGP). The company's \$500,000 contribution to the ADGP each year enables the Red Cross to respond immediately to the needs of individuals and families affected by disaster anywhere in the United States.

**THE HOME DEPOT'S
ENERGY USE WAS
17.1 KWH IN 2014
PER SQUARE FOOT
IN ITS U.S. STORES
VERSUS 25.0 KWH
IN 2004.**

OUR COMMITMENT TO RENEWABLE ENERGY

At The Home Depot, we are committed to reducing our energy use throughout our operations by monitoring, evaluating and improving our energy use performance.



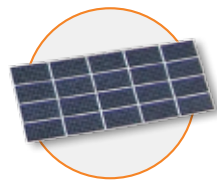
We have made tremendous strides in our energy reduction efforts. In doing so, we constantly monitor the latest products and technologies that are available for renewable energy. In reducing our CO₂ emissions, we installed fuel cells in 81 stores across the country, equaling 870,522 pounds of CO₂ removed per year per store. And we continue to spend significant time researching various alternative energy opportunities across multiple markets to ensure a better future.



BLOOM FUEL CELLS = NO SMOG
Fuel cells use natural gas to generate electricity without combustion

81 The Home Depot stores have fuel cell installations

REDUCES CO₂ EMISSIONS BY 30%



SOLAR POWER

- Offsite – solar farms
- Multiple projects in the Northeast

135 megawatts annual renewable energy goal by 2020

U.S. STORES ELECTRICITY SAVINGS

17% reduction in electricity use in the last 3 years

315 million KWh reduction in 2014



OUR REDUCTION IN **THE CARBON FOOTPRINT**

The Home Depot is committed to providing sustainability leadership through greenhouse gas reduction efforts. In March 2010, the company set energy use and greenhouse gas emissions reduction targets for 2015, and began the process of calculating its comprehensive carbon footprint to establish a baseline for future greenhouse gas emissions reduction.



The Home Depot has chosen to use the GHG Protocol's Corporate Accounting and Reporting Standard. Inventory development was led by The Home Depot's Corporate Environmental Team with input from the Energy Management and Procurement Teams. A third-party company prepared the inventory.

There are a variety of direct and indirect emission sources within Home Depot facilities. According to the GHG Protocol, emission sources associated with business operations are reported as follows:

- Direct emission sources (stationary and mobile combustion sources and refrigerants) are reported as Scope 1: 388,664 metric tons
- Indirect emission sources (purchased electricity) are reported as Scope 2: 2,249,712 metric tons
- Upstream transportation and distribution of freight are reported as Scope 3: 2,133,972 metric tons
- 2014 absolute carbon reduction was 273,859 metric tons

Data Collection (The United States, Canada, Mexico and China)

The Home Depot collects and manages the data required for its GHG inventory. All data is collected on an annual basis. Most data is disaggregated at the facility level allowing us to benchmark between facilities and to identify best practices at the facility level.

99 PTS.
2015

93 PTS.
2014

99 PTS.
2013

95 PTS.
2012

82 PTS.
2011

The Carbon Disclosure Project (CDP) is an independent, not-for-profit organization working with businesses and cities to reduce greenhouse gases and drive sustainable water use. The Home Depot's 2015 score of 99 points from the CDP places us in the top quartile of our sector. Our performance band ranking of A- indicates a high level of action on climate change mitigation, adaption and transparency.*



THE CARBON DISCLOSURE PROJECT RATED THE HOME DEPOT AS A 2015 GLOBAL LEADER.

*World Resources Institute/World Business Council for Sustainable Development's Greenhouse Gas Protocol



OUR DEDICATION TO RESPONSIBLE

WASTE MANAGEMENT AND RECYCLING

The Home Depot is committed to properly managing waste and hazardous waste generated through our store operations and customer returns, always striving to find the most sustainable method.

In partnership with our vendors, The Home Depot continues to seek out ways to reduce, reuse and recycle our hazardous waste. In 2014, over 40% of the hazardous waste generated was reused for energy or recycled.

Our SOPs and related policies and procedures applicable to the handling and disposal of hazardous materials include:

Hazardous Materials and Waste Program – Identifies chemical-based products sold or used by the company. This includes specific preventative steps to avoid spills and contamination, outlines procedures for handling damaged containers and provides robust countermeasures for clean-up to limit impact of spills.

Associate Training – Training for all associates on recognizing hazardous materials in the workplace and more in-depth training on environmental compliance for specifically designated associates who are responsible for the storage and clean-up of hazardous materials.

Requirements tailored to specific departments, including:

Garden Center – Instructions on proper handling of bags of fertilizer and pesticides and guidance to check for and properly repair damaged bags.

Receiving and Central Storage – Requirements for accumulating hazardous waste and proper handling, labeling and storage of materials, including procedures ensuring separation of potentially incompatible materials and inventory of waste generated.

Daily Walk and Routine Inspections of Key Areas – Includes outside garden areas, parking lots and front apron of the stores, to identify potential issues, and regularly scheduled sweeps of fertilizer aisles and parking lots to protect against hazardous materials contaminating stormwater runoff or entering the environment through other means.

Spill Kits – Specific containers and spill kits located throughout the stores for the prompt and effective clean-up and disposal of hazardous materials such as paint, solvents, aerosols, oil, fuel, pesticides and fertilizer.

Automated System – An online automated Handling Hazardous Materials and Automation system, accessible through the handheld devices used by our associates and the associate intranet site, to provide guidance on the clean-up, classification, labeling and storage of hazardous waste.

Emergency Response – Access to a third party consultant that provides an emergency response team available on a 24/7 basis to assist with clean-up if a spill occurs and, if necessary, provide remediation services.

In partnership with its vendors, The Home Depot continues to seek ways to reduce, reuse and recycle its hazardous waste:

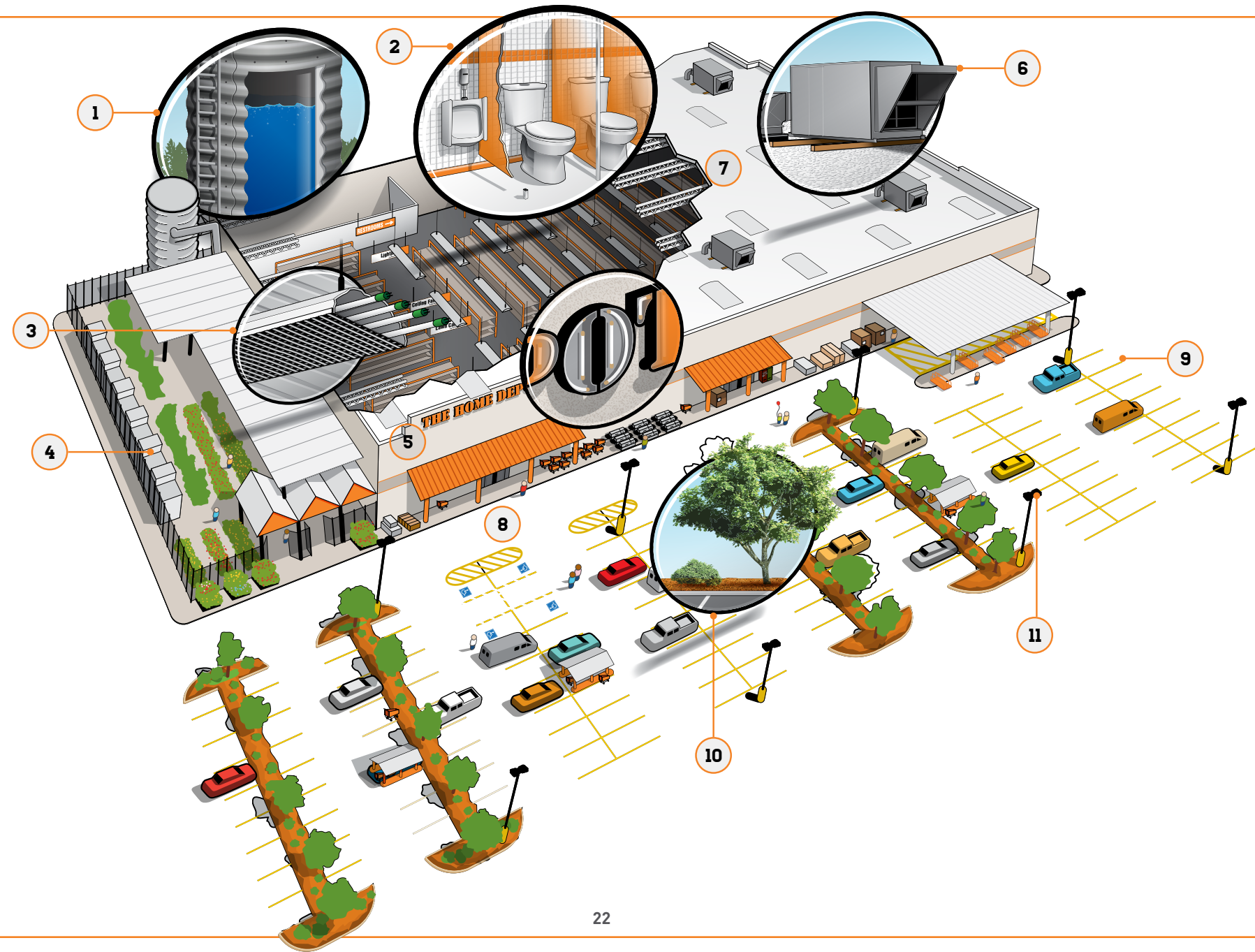
Recycling – The Home Depot is committed to recycling as much product as possible, whenever possible in our own operations.

Since 2001, we have been offering customers free and convenient product recycling through fixtures located near the Returns area of every U.S. store. In 2014, our customers recycled over 725,000 pounds of CFL bulbs, over 940,000 pounds of rechargeable batteries, and over 107,000 lead acid batteries through our recycling programs. The Home Depot sustainably managed these products for recycle through strong partnerships with Call 2Recycle, Stericycle, Interstate Batteries and Exide Batteries.

In 2014, we recycled over 200,000 tons of cardboard through a nationwide cardboard recycling program across our U.S. stores.

The Home Depot uses various methods for properly managing hazardous waste generated through store operations and customer returns, striving to find the most sustainable options.





OUR METHOD TO IMPROVING OUR STORES

At The Home Depot, we are committed to implementing new sustainability enhancements each year.

1. WATER ACCUMULATION TANKS

Each tank saves an estimated average of 500,000 gallons per year and is used to irrigate our Garden Centers in 150 select stores.

2. DUAL-FLUSH TOILETS

Dual-flush, low-flow toilets and urinals; low-flow faucets that reduce water usage by 40%.

3. LOW-WATTAGE LIGHTING

Switched to high-efficiency T5 fluorescent sales lighting, lowering wattage from 49 watts to 44 watts.

4. LOCAL SOURCING*

Local materials for construction of new buildings, i.e., concrete, stone, etc.

5. EXTERIOR SIGNAGE

Exterior building signs are two-strand LED rather than three-strand fluorescent.

6. HIGH-EFFICIENCY HVAC UNITS

High-efficiency rooftop units with variable speed fans, Variable Frequency Drives (VFD) and energy management controls.

7. IMPROVED ROOFING*

Recycled metal materials for bar joists and roof deck. White thermoplastic polyolefin roofs have high reflectivity and will reduce heat island effect.

8. AIRLOCK VESTIBULES*

All new stores have airlock vestibules and exits to reduce air infiltration.

9. GREEN PARKING*

Reduced the number of parking spaces required with our stores, which reduces impervious surface space and adds more green space.

10. ZONED PLANTING AREAS

Eight zoned planting areas, incorporating local hardy species where landscaping is required to minimize maintenance and water use.

11. SCHEDULED LIGHTING

Lighting in parking lot is shut off one to three hours after closing and security lights are kept to a minimum; 330w lamps implemented in new stores, versus 400w lamps, for lots with 25' poles. LED wall pack fixtures are also used.

ADDITIONAL STORE IMPROVEMENTS

Concrete uses a densified system versus diamond grinding, eliminating 5,000 to 7,000 gallons of slurry water that would have to be disposed of properly.

New irrigation systems reduce water usage by 35% where irrigation is necessary.

CO₂ sensors maintain good air quality.

Energy Management Systems control all store lighting and HVACs to optimize energy efficiency.

*New stores only

**OUR NEARLY 200
HYDROGEN FUEL
CELL-POWERED
FORKLIFTS EMIT
ZERO CARBON
EMISSIONS
AND REQUIRE ZERO
CHARGING HOURS.**

OUR COMMITMENT TO A BETTER **SUPPLY CHAIN**

At The Home Depot, we calculate our carbon footprint by combining the impact of our direct emissions with that of our purchased electricity and the transport part of our supply chain.

In our 1,600,000 square foot Direct Fulfillment Distribution Center in Troy Township, OH, we are partnering with Plug Power Inc. to use nearly 200 hydrogen fuel cell-powered forklifts. Fuel cells emit no emissions, and because they don't draw power from the grid, they have no upstream CO₂ emissions impact. This means we:

- Save over 2 million kWh of electricity by not having to charge the forklifts
- Avoid 800 metric tons of CO₂ emissions annually

30%
CO₂ reduction

While increasing shipped inventory by 50% over the last six years, we have reduced CO₂ emissions by more than 30%, exceeding our goal of 20% reduction by 2015.

5.1 MILLION
gallons of fuel saved

In 2014, our efforts helped us avoid 31 million miles of truck travel and saved 5.1 million gallons of fuel, resulting in a 6% or 52,000 metric tons reduction of CO₂.



Since 2004, The Home Depot has partnered with the EPA's SmartWay[®] program to improve efficiencies with our supply chain carriers. Our efforts resulted in winning the SmartWay Excellence Award in 2013, 2014 and 2015.



**ECO OPTIONS
PRODUCTS SOLD
IN 2014 ELIMINATED
3.6 MILLION METRIC
TONS OF REDUCED
GREENHOUSE GAS
EMISSIONS FROM
U.S. ENERGY PLANTS
AND SAVED ALMOST
48 BILLION GALLONS
OF WATER.**



OUR LINE OF **ECO OPTIONS®**

An identification system designed to evaluate products that have less of an impact on the environment than comparable standard products.



Healthy Home



Energy Efficiency



Water Conservation



Sustainable Forestry



Clean Air

In 2007, The Home Depot launched the Eco Options program in conjunction with Scientific Certifications Systems, a leading independent, third-party certification body.

For a product to be classified as an Eco Options product, the supplier has to present a detailed third-party report illustrating the environmental attributes of the product that proves it has less of an impact on the environment than others.

THE ECO OPTIONS BRAND HELPS CONSUMERS LOCATE PRODUCTS THAT HAVE COMPARABLY LOWER ENVIRONMENTAL IMPACT.

Until all industries create and abide by a reporting formula that measures an all-encompassing sustainability formula, we will utilize the Eco Options program to help customers sort through "green" product claims.

Awareness of the challenges facing the environment is at an all-time high, but that awareness prompts a profound question in people: What can I do?

The answer lies in our everyday actions. Just knowing the impact of certain products may help us all make better decisions. With millions of people going through our doors on a daily basis, The Home Depot is in a unique position to educate and influence our customers on products that are good for them, good for the environment and good for our economy.





OUR PARTNERSHIP WITH

ENERGY STAR®

The Home Depot is a nine-time ENERGY STAR award winner, and in 2015 The Home Depot was the EPA ENERGY STAR Partner of the Year. Using the EPA ENERGY STAR resources as a guide, we highlighted benefits to the environment and savings for consumers.

**CUSTOMERS SAVED
\$300 MILLION IN PRODUCT COSTS**
because of our partnership with more than 250 ENERGY STAR point-of-sale utility rebate programs

**WE HAVE PARTNERED WITH
THE INTERNATIONAL DARK-SKY ASSOCIATION**
to promote wildlife and neighbor-friendly lighting, which avoids light pollution and helps reduce wasted energy in residential and commercial uses

16,500
ENERGY STAR certified products
in our stores and online



Over the last year, The Home Depot helped customers save big through the sale of 20 million ENERGY STAR® certified LED bulbs. And in 2015, we launched the most affordable LED yet: **A PHILIPS BULB THAT IS THE FIRST LED AVAILABLE FOR LESS THAN \$4**



Over the past year, we sold **125 MILLION ENERGY STAR CERTIFIED PRODUCTS**, saving our customers over \$630 million in energy costs

3.6
million metric tons
of reduced greenhouse gas emissions in 2014



OUR PARTNERSHIP WITH

WATERSENSE®

This U.S. Environmental Protection Agency program seeks to protect the future of our nation's water supply by offering people a simple way to use less water with water-efficient products.



We installed water accumulation tanks in 150 Home Depot stores, resulting in **75 MILLION GALLONS OF WATER SAVED IN 2014**



In California, we partnered with PlantRight™ to move our stores toward offering only non-invasive plants that are better able to **TOLERATE DROUGHT BY USING LESS WATER**

Within the last year, we trained more than 100,000 associates on water-conserving products. We also trained thousands of customers on the top ways to conserve water, including how to install WaterSense faucets and toilets

7,000 WaterSense products are offered at The Home Depot, both online and in-store



100% of our bath faucets are WaterSense approved and soon 100% of our showerheads will be too

ALMOST 48 BILLION
gallons of water
saved in 2014



OUR EFFORTS IN
ORGANIC GARDENING

In keeping with The Home Depot's mission of helping our customers go green, we have expanded our line of eco-friendly gardening options to include more than 300 organic products across 40 brands.



**300
 ORGANIC
 PRODUCTS
 across 40 brands**

**ALL
 U.S. STORES
 offer gardening
 DIY workshops**

At The Home Depot, we understand the importance of using organic fertilizers. Home Depot customers can now choose from the Nature's Care line of organic garden soils, fertilizers and pest control. We have also added the following environmentally friendly brands:

- **BONIDE**
- **DR. EARTH**
- **ALASKA**
- **ESPOMA**
- **COOP POOP**
- **CHICKITY DOO DOO**
- **KELLOGG**
- **PURELY ORGANIC PRODUCTS**

We also provide information and know-how so our customers can get the products they need and have the knowledge to take on a project. Over the last year, we hosted organic gardening DIY workshops in all U.S. stores, and xeriscaping workshops in a third of our U.S. stores, educating thousands of customers.

In select Maine stores, we launched "Yardscaping," affiliated with Think Blue Maine, an organization that aims to protect Maine's precious waterways by promoting the use of less-toxic lawn care products. We have also partnered with Our Water Our World in California, to promote hundreds of products that protect people, pets and the environment.



OUR DEDICATION TO RESPONSIBLE SOURCING OF WOOD

The Home Depot purchases wood responsibly throughout the world. This map shows the volume that is purchased by continent.

NORTH AMERICA

Most of our products that contain wood originate from North American forests. The U.S. now grows more wood in the form of living trees than any time in the last 60 years.

EUROPE

Europe has seen a steady increase in forest land coverage in the last 100 years due to national legislation, afforestation and natural expansion. Forests now cover 35% of the land area.

ASIA

China has embraced new forestry across many regions and has grown its net forest coverage by over 50 million acres since 1990.

AFRICA

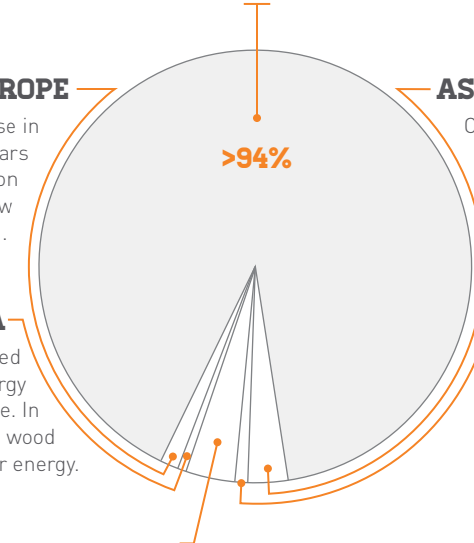
In developing countries, wood-based fuels are the dominant source of energy for more than 2 billion people. In Africa, over 90% of harvested wood is used for energy.

OCEANIA

Recent drought and wildfires are having a negative impact on the natural forest in Oceania.

SOUTH AMERICA

Less than 0.15% of our total wood comes from areas around the Brazilian Amazon Basin. In regions where rainforest harvesting exists, we have partnered with environmental groups, governments and industry to educate and motivate the local communities to promote sustainable timber harvesting. 90% of our wood purchases in South America come from plantations in Chile and Brazil.



**2,360 FACTORY
AUDITS AND
FOLLOW-UP VISITS
PERFORMED IN 2014
TO ENSURE SUPPLIER
COMPLIANCE TO
OUR STANDARDS**

83 SUPPORT VISITS

**28 SUBCONTRACTORS
WERE IDENTIFIED
AND AUDITED**

OUR VENDOR OVERSIGHT AND **ETHICAL SOURCING**

The Home Depot's core values influence the beliefs and actions of all our dedicated associates and drive us to conduct our business in a responsible manner on a daily basis.

Because we have relationships with suppliers around the world, we have the opportunity to leverage our values towards a collective commitment to human rights and safety in the workplace.

The Social Environmental Responsibility (SER) Standards mandate that suppliers and factories abide by all applicable international and local laws, rules and regulations in the manufacturing and distribution of merchandise or services provided to us.

In 2014, we conducted 2,360 announced and unannounced social compliance audits and follow-up visits of factories throughout The Home Depot supply chain. Suppliers who failed to score an "A" grade were required to develop and implement corrective and preventive action plans as a prerequisite to conducting business with us.

Failure to improve will result in termination. In turn, The Home Depot has established programs to support factories that take positive action towards creating a lasting social and environmental compliance program. More than 83 support visits to our factories were conducted in 2014.



Renewed Focus on Unauthorized Subcontracting

All companies that contract with vendors abroad face the challenge of unauthorized subcontracting. In 2014, we reached out to every one of our suppliers to reaffirm our position against unauthorized subcontracting at any factory making Home Depot-brand products. In addition to implementing a self-reporting model, our third party audit firm partners and internal sourcing team associates who identify risk for unauthorized subcontracting in our vendors' factories report their concerns directly to our SER team where a full investigation is then conducted.



OUR RESPONSIBILITY WITH **CONFLICT MINERALS**

The Home Depot is committed to the responsible sourcing of materials for our products, and we expect that our suppliers are likewise committed to responsible sourcing.

We partnered with all vendors with whom we contract to manufacture products containing Tin, Tungsten, Tantalum or Gold (3TG) to identify the source of any 3TG in the supply chain.

We expect all suppliers manufacturing our products to partner with us to provide appropriate information and conduct necessary due diligence in order to facilitate our compliance with the conflict minerals law. We further expect all suppliers manufacturing our products to adopt sourcing practices to obtain products and materials from suppliers not involved in funding conflict in the Democratic Republic of the Congo (DRC) and adjoining countries (Covered Countries).

Through our due diligence process, which aligns with due diligence guidance from the Organization for Economic Cooperation and Development (OECD), we received 100% participation from our suppliers.

In 2014, we determined that 12% of the known smelters reported by our suppliers sourced 3TG from the Covered Countries. Of these, all but 5 smelters or processors were members of the Conflict Free Sourcing Initiative (CFSI), which was founded by the Electronic Industry Citizenship Coalition and Global e-Sustainability Initiative. We are working closely with our suppliers to ensure that they implement responsible sourcing and encourage their smelters to obtain a “conflict free” designation from an independent third-party auditor.

100% Supplier Participation	73 Countries where our Suppliers Source 3TG	294 Verified Smelters or Refiners (SORs)	36 SORs from DRC or Neighboring Countries	31 OF 36 Certified as DRC Conflict Free by CFSI
557 Suppliers				

TUNGSTEN

W

TANTALUM

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TIN

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GOLD

Au



**A DIVERSE
SUPPLIER BASE
HELPS US TO BETTER
UNDERSTAND OUR
CUSTOMERS' NEEDS,
DRIVE INNOVATION
IN OUR PRODUCTS
AND SERVICES AND
CREATE VALUE FOR
OUR SHAREHOLDERS.**

OUR PARTNERSHIP WITH **DIVERSE SUPPLIERS**

Since 2003, The Home Depot has maintained its commitment to ensuring diverse suppliers are included in our sourcing and procurement process. Our mission is to actively identify and build mutually beneficial partnerships that meet the needs of our diverse customer base.



**2015 America's Top Organizations
for Multicultural Business**
Ranked #32 (May 2015)



MBN USA Corporate 101
America's Most Admired
Corporations for Supplier Diversity

Partnerships

Building strong relationships is one of eight core values at The Home Depot. As such, we strive to build strong relationships with the communities we serve. To enhance our outreach efforts and grow our Supplier Diversity program, we partner with a number of diverse organizations including:

- United States Hispanic Chamber of Commerce
- U.S. Pan Asian American Chamber of Commerce
- National Minority Suppliers Development Council
- Small Veteran Business Conference and Expo
- Women's Business Enterprise National Council

Recognition

Since inception, we have achieved local and national recognition for our Supplier Diversity program. To date, in 2015, we have been recognized by:

- DiversityBusiness.com for two consecutive years among the Top 50 Organizations for Multicultural Business Opportunities in the U.S.
- Women's Enterprise USA 2015 Corporation of the Year
- Georgia Mentor Protégé Power of Partnership Award
- Minority Business News U.S.A. (MBN USA) among its 2015 Corporate 101 – America's Most Admired Corporations for Supplier Diversity



OUR ASSOCIATES'

EMPLOYEE BENEFITS

Our associates are truly our biggest competitive advantage, and we take great pride in them each and every day. We focus on providing them with the best “Orange Life” possible, to allow our associates to Live, Grow and Win to their fullest potential.

LIVE

Living our values means that we take care of each other, do the right thing, respect all people and provide excellent customer service. These values are the fabric of the company's unique culture and are central to our success. We offer a diverse basket of beneficial programs to our associates and their families to support these values.

The Homer Fund

A 501(c)(3) nonprofit charity funded by Home Depot associates that provides financial assistance to qualifying Home Depot associates in need through two types of grants - Direct and Matching Grants.

OVER THE PAST 16 YEARS, THE HOMER FUND HAS PROVIDED MORE THAN \$121 MILLION TO OVER 98,000 ASSOCIATES IN NEED.



Tobacco Cessation Program

Personalized, one-on-one strategies and support to help associates mentally and physically prepare to quit. 20,000 associates and spouses have quit using tobacco since we started the program in 2009.



Health Care Benefit Offerings

We offer medical, dental, and vision benefits, flexible spending accounts, health care savings accounts, telemedicine services and a second opinion program through Best Doctors.



Hidden Health Risk Screenings

We offer associates access to free biometric screenings onsite or at a Quest Diagnostic Patient Service Center. Over 100,000 associates and spouses participate in this program annually.

Flu Prevention

Since 2006, The Home Depot has offered free on-site flu shots to protect our associates and customers during the cold and flu season.

Annual Health Challenge

Since 2011, we have held an annual health challenge to encourage engagement in activities to improve overall health, feel better and to have fun. Associates set personal goals plus they compete as teams to win prizes. Participants in the challenge choose from a variety of activities in the Move, Fuel and Balance categories. Over 150,000 participated in the 2015 Challenge.

Financial Benefits

We offer a host of financially focused benefits, including our discounted stock purchase program, 401(k) savings plan with company match, and associate discounts program. Associates have saved close to \$11 million through our discounts program.

Employee Assistance Program

Branded as Care Solutions for Life, our program is available to all associates and their household members 24/7 providing free counseling services for personal, family, or marital issues, life resources (food, shelter, transportation), and financial and legal services.

Family Solutions

To ensure we are not only supporting our associates but also their family needs, we have partnered with Bright Horizons to offer a full suite of benefits. Solutions range from tools to help with saving, paying or applying for college through College Coach, care for your child, spouse or other family member when your regular care isn't available and help finding a babysitter/nanny or help with elder care planning.



GROW

Whether it is equipping our associates with better tools to help our customers solve problems or supporting career progression, The Home Depot is committed to helping our associates grow throughout the year.

WIN

It is great to be part of a winning team, and our associates share in the win with rewards like success sharing, Homer Awards and financial wellness support.

We offer our associates access to partnerships and programs to grow their skills at work and in life. Over 1,350 associates have taken advantage of tuition discounts at our five university partners in the last year, seeking certificates or degrees. Over 185 have graduated from one of our two customized programs designed to build competence in retail, business acumen, and leadership and reinforced by Home Depot-specific activities. We also have thousands of associates who access our free book summaries and other online tools and resources each week.

IN THE LAST 10 YEARS, OVER 36,000 ASSOCIATES HAVE RECEIVED MORE THAN \$124 MILLION IN TUITION REIMBURSEMENT.



Success Sharing

All Home Depot associates have the opportunity to participate in some form of incentive compensation program. Success Sharing is a semi-annual profit-sharing program made available to all non-management associates. The Home Depot has awarded associates more than 1 billion dollars in Success Sharing awards since 2009.



Homer Awards

Associates are rewarded for living our values through the Homer Award recognition program. All associates are eligible for recognition under this program, which adds a financial incentive to the satisfaction that comes with "being orange-blooded." In 2014, we gave out our 5 millionth Homer Award since the inception of the program.

Financial Wellness

We have developed partnerships with recognized leaders in the world of financial wellbeing such as Merrill Lynch and Financial Engines that are available to all associates. Services range from providing assistance with planning for large purchases or expenses (college education, house, long-term care, etc.), retirement planning, and help with developing an overall financial strategy.

Get the Word Out

So many programs, so little time! To ensure that all associates (and family members) have access to the benefits we offer, we launched livetheorangelife.com in 2008, a public website, to allow easy access to all of our benefit information 24/7.

12 MILLION HITS
on livetheorangelife.com
on an annual basis

We also have an internal blogging site called The Warehouse. Associates are able to ask questions, give suggestions and share information – including photos and videos with their Orange Life family. Leaders are also able to post messages, presentations and communicate to associates with technical ease. Both of these venues host our award winning quarterly associate magazine, "Orange". Each edition features an executive leader, gives tips and tools on the upcoming season, and features associate stories to inspire and learn from others.

Additionally, The Home Depot invests in Wellness Champions at each of our locations to ensure support and engagement in our programs. They receive a monthly playbook and attend quarterly calls to receive information and share ideas with each other.



OUR PRINCIPLES OF CORPORATE GOVERNANCE

Corporate governance is part of our culture and is founded on our daily commitment to living values and principles that recognize our ethical obligations to our shareholders, associates (employees), customers, suppliers, and the communities in which we operate.

The Home Depot strives to be the employer, retailer, investment, and neighbor of choice in the home improvement industry. We understand our responsibility to behave ethically, to understand the impact we have on people and communities and to fairly consider the interests of a broad base of constituencies.

The Board of Directors of The Home Depot is committed to maximizing long-term shareholder value while supporting management in the business and operations of The Home Depot, observing the highest ethical standards and adhering to the laws of the jurisdictions within which The Home Depot operates.

Aligning with this mission is The Home Depot's long-standing commitment to strong corporate governance practice, starting with our leadership structure. We believe that having a combined chairman, Chief Executive Officer (CEO) and president, an independent lead director, and Board committees composed entirely of independent directors currently provides the best board leadership structure for The Home Depot. This structure, together with our other robust corporate governance practices, provides strong independent oversight of management while ensuring clear strategic alignment throughout the company.

The Board of Directors has established four standing committees: Audit, Leadership Development & Compensation, Nominating & Corporate Governance, and Finance. These committees are comprised solely of independent directors, and each is governed by a written charter that sets forth its purpose, composition, powers, duties and responsibilities. The Nominating & Corporate Governance Committee (NCGC) is responsible for reviewing and making recommendations to the Board regarding policies concerning corporate and social issues of importance to the company. At least annually, the full Board of Directors also receives a report from the Vice President of Environmental Innovation on sustainability issues and initiatives.

As noted in the table to the right, we have adopted extensive governance best practices, and in 2013, 2014 and 2015, Institutional Shareholder Services (ISS) gave us its highest ranking of "1" under its QuickScore governance rating system, reflecting its conclusion that our corporate governance risk is low.

OUR CORPORATE GOVERNANCE POLICIES REFLECT BEST PRACTICES:














Annual election of directors
Majority voting standard in director elections
Independent lead director
Over 90% of directors and all Board committee members are independent
Independent directors meet without management
Anti-hedging policy applicable to all associates, officers and directors
No shareholder rights plan or "poison pill"
Stock ownership and retention guidelines for executive officers
Shareholder ability to act by written consent and call special meetings
Director store walk policy
Board orientation and education program
Management succession policy set forth in Corporate Governance Guidelines
Annual Board and committee self-evaluations

For more information on our corporate governance practices, please refer to our Corporate Governance Guidelines, Corporate Governance Factsheet, Board committee information and other governance-related documents, all of which are available at: <http://ir.homedepot.com> under "Corporate Governance," and to our most recent proxy statement, which is available at <http://ir.homedepot.com> under "Financial Reports > Current Reports."





OUR RECENT ACCOMPLISHMENTS

COMMUNITY AWARDS			SUSTAINABILITY AWARDS	
 Employer Support of the Guard and Reserve (November 2014)	 Judge Harry Pregerson Public Service Award (October 2014)	 Distinguished Service to Cities Award (November 2014)	 2015 Energy Star Award Nine-time award winner and EPA ENERGY STAR Partner of the Year	 2014/2015 SmartWay Excellence Awardee Honors top shipping and logistics company partners for superior environmental performance
 Jerald Washington Memorial Founders' Award (May 2014)	 Heroes for HOPE Award (November 2014)	 Public Spirit Award (February 2015)	 2015 WaterSense Award A partnership program with the EPA that seeks to protect the future of our nation's water supply	 CDP Recognized Industry Leader
RECOGNITIONS			DIVERSITY AWARDS	
 Distinguished Service to Cities Award (November 2014)	 2015 Internet Retailer Top 500 Guide Ranked #10 (2015) 2015 Internet Retailer of the Year Excellence Award (June 2015)	 Forbes Retailers List Ranked #3 (June 2015) Forbes The World's Most Valuable Brands List Ranked #37 (May 2015)	 2015 America's Top Organizations for Multicultural Business Ranked #32 (May 2015)	 2015 Outstanding Partner Award Recognizes the accomplishments and achievements of African Americans (Feb. 2015)

OUR CROSS-REFERENCE GLOBAL REPORTING INITIATIVE

At The Home Depot, we use the Global Reporting Initiative (GRI) to illustrate our transparency on sustainability to our stakeholders.



We have applied the Global Reporting Initiative (GRI) G4 Guidelines as an identification and cross reference tool for our sustainability reporting. Our goal is to make meaningful data accessible to our stakeholders, by using the internationally recognized GRI framework for reporting. The following charts provide a cross reference location guide to our reports that further highlight the GRI reporting metrics.

CROSS REFERENCE LEGEND

- Form 10-K – 2014 Annual Report on SEC Form 10-K
- CDP Report – 2014 CDP Report available at cdp.net
- Proxy Statement – 2015 Proxy Statement
- Corporate Website – corporate.homedepot.com
- NCGC – Nominating and Corporate Governance Committee
- LDCC – Leadership Development and Compensation Committee

	GRI INDICATOR	DESCRIPTION	CROSS REFERENCE LOCATION
STRATEGY AND ANALYSIS ORGANIZATIONAL PROFILE	G4-1	CEO Statement	Sustainability Report pg.6
	G4-2	Key impacts, risks and opportunities	Sustainability Report, Form 10-K pgs. 1-12
	G4-3	Organization name	The Home Depot, Inc.
	G4-4	Primary brands, products and services	Form 10-K pgs. 1-7
	G4-5	Headquarters location	Atlanta, GA
	G4-6	Where the organization operates	Form 10-K pgs. 1-4, Corporate Website - Our Company > Global Presence
	G4-7	Nature of ownership and legal form	Form 10-K pg. 1
	G4-8	Markets served	Form 10-K pgs. 1-7, 13-14, Corporate Website - Our Company > Stores, Products and Services
	G4-9	Scale of the organization	Form 10-K
	G4-10	Total workforce by employment type, gender, employment contract and region	N/A
	G4-11	Collective bargaining agreements	Form 10-K pg. 3
	G4-12	Supply chain description	Form 10-K pgs. 5-6
	G4-13	Organizational changes during the reporting period	Form 10-K
	G4-14	If/How the precautionary approach or principle is addressed by the organization	N/A
	G4-15	External charters, principles or other initiatives	Sustainability Report pgs. 44-45, Corporate Website - Our Company > Values, Corporate Website - Corporate Responsibility > THD and the Environment
	G4-16	Membership associations	Sustainability Report pgs. 44-45, Corporate Website - Investor Relations > Corporate Governance
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES	G4-17	Entities included in financial statements	Form 10-K
	G4-18	Process for defining report boundaries and content	Sustainability Report pgs. 8-9
	G4-19	List all the material Aspects identified	N/A
	G4-20	If the Aspect is material within the organization; The list of entities included in G4-17 for which the Aspect is or is not material. Specific limitation regarding the Aspect Boundary within the organization	N/A
	G4-21	If the Aspect is material outside the organization; The list of entities for which the Aspect is material, relate to geographical location; Specific limitation regarding the Aspect Boundary outside the organization	N/A
	G4-22	Explanation of the effect of any restatements	N/A
	G4-23	Significant changes from previous reporting periods in the Scope and Aspect Boundaries	N/A
STAKEHOLDER ENGMT. REPORT PROFILE	G4-24	Stakeholder groups	Sustainability Report pgs. 8-9
	G4-25	How stakeholders were identified	Sustainability Report pgs. 8-9
	G4-26	Approach to stakeholder engagement	Sustainability Report pgs. 8-9
	G4-27	Topics raised during stakeholder engagements	Sustainability Report pgs. 8-9
	G4-28	Reporting period	Feb 3, 2014 to Feb 1, 2015 (Fiscal 2014)
	G4-29	Date of most recent report	2014 Sustainability Report July 2014
	G4-30	Reporting cycle	Annual Report
	G4-31	Reporting contact	ron_jarvis@homedepot.com

GRI INDICATOR	DESCRIPTION	CROSS REFERENCE LOCATION
G4-32	"In accordance" option, GRI Index and report assurance	This report contains Standard Disclosures from the GRI Sustainability Report Guidelines
G4-33	Policy and current practice with regard to seeking external assurance for the report	N/A
G4-34	Governance structure of the organization	Corporate Website - Investor Relations > Corporate Governance, Proxy Statement pgs. 4-17, NCGC Charter, Corporate Governance Guidelines
G4-35	Process for delegating authority for sustainability topics from the board to senior executives and other employees	Sustainability Report pgs. 8, 44-45
G4-36	High-level accountability for sustainability topics	Sustainability Report pgs. 6, 8, 44-45
G4-37	Processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics (to whom, any feedback)	Sustainability Report pgs. 8-9, Proxy Statement pg. 9, NCGC Charter, Corporate Governance Guidelines
G4-38	Composition of the board and its committees	Sustainability Report pgs. 44-45, Proxy Statement pgs. 4-17, Corporate Website - Investor Relations > Corporate Governance
G4-39	Whether the chair of the board is also an executive officer	Sustainability Report pgs. 44-45, Proxy Statement pgs. 4-17
G4-40	Nomination and selection processes for the board and its committees	Sustainability Report pgs. 44-45, Proxy Statement pgs. 4-17, Policy on Consideration and Evaluation of Board Candidates
G4-41	Board conflicts of interest	Proxy Statement, pgs. 8, 62, Corporate Governance Guidelines, Business Code of Conduct and Ethics
G4-42	Board and executives' roles in the organization's mission statements, strategies, policies and goals related to sustainability impacts employees	Sustainability Report pgs. 6, 44-45, NCGC Charter
G4-43	Board knowledge of sustainability topics	Sustainability Report pgs. 8, 44-45, Proxy Statement pgs. 4-5
G4-44	Board performance with respect to governance of sustainability topics	Sustainability Report pgs. 44-45
G4-45	Board role in the identification and management of sustainability impacts, risks and opportunities	Sustainability Report pgs. 8, 44-45, Proxy Statement pgs. 4-5, Corporate Website - Investor Relations > Corporate Governance
G4-46	Board role in reviewing risk management processes for sustainability topics	Sustainability Report pgs. 8, 44-45, Proxy Statement pgs. 4-5, Corporate Website - Investor Relations > Corporate Governance
G4-47	Frequency of the board's review of sustainability impacts, risks and opportunities	Sustainability Report pgs. 8, 44-45, Proxy Statement pgs. 4-5, Corporate Website - Investor Relations > Corporate Governance
G4-48	Highest committee or position that formally reviews and approves the organization's sustainability report	CEO
G4-49	Process for communicating critical concerns to the board	Sustainability Report pgs. 8, 44-45, Proxy Statement pgs. 4-5, 9, Business Code of Conduct and Ethics
G4-50	The nature and total number of critical concerns that were communicated to the highest governance body and the mechanism(s) used to address and resolve them	N/A
G4-51	Remuneration policies for the board and senior executives	Proxy Statement pgs. 26-59, Corporate Governance Guidelines, LDCC Charter
G4-52	Process for determining remuneration	Proxy Statement pgs. 26-59, Corporate Governance Guidelines, LDCC Charter
G4-53	Stakeholders' views on remuneration	Proxy Statement pgs. 21, 30, 32
G4-54	The ratio of the annual total compensation for the organization's highest-paid individual in each country of significant operations to the median annual total compensation for all employees (excluding the highest-paid individual) in the same country	N/A
G4-55	The ratio of percentage increase in annual total compensation for the organization's highest-paid individual in each country of significant operations to the median percentage increase in annual total compensation for all employees (excluding the highest-paid individual) in the same country	N/A
G4-56	Code of Conduct	Business Code of Conduct and Ethics
G4-57	Helplines or advice lines for employees	Business Code of Conduct and Ethics
G4-58	Mechanisms for reporting concerns about unethical or unlawful behavior	Business Code of Conduct and Ethics

GRI INDICATOR	DESCRIPTION	CROSS REFERENCE LOCATION		
ECONOMIC PERFORMANCE	G4-DMA	Disclosure on Management Approach	Form 10-K, 2014 CDP Report	
	G4-EC1	Economic Value	Form 10-K	
	G4-EC2	Climate Change Risk	2014 CDP Report, Form 10-K	
	G4-EC3	Benefit Plan Coverage	Sustainability Report pgs. 40-43, Form 10-K	
	G4-EC7	Infrastructure Investments	Sustainability Report pgs. 12-15, Form 10-K	
	G4-EC8	Indirect Economic Impacts	Form 10-K	
	ENVIRONMENTAL	G4-DMA	Disclosure on Management Approach	Sustainability Report pgs. 6-11, Form 10-K, 2014 CDP Report
		G4-EN3	Energy Consumption	2014 CDP Report, Sustainability Report pgs. 16-19, 22-28
G4-EN5		Energy Intensity	2014 CDP Report, Sustainability Report pgs. 16-19, 22-28	
G4-EN6		Reduction of Energy Consumption	2014 CDP Report, Sustainability Report pgs. 16-19, 22-28	
G4-EN7		Reduction of Energy Use through products	Sustainability Report pgs. 16, 26-28	
G4-EN9		Affected Water use	Sustainability Report pgs. 26, 29	
G4-EN12		Impacts on Biodiversity	Sustainability Report pgs. 32-33	
G4-EN13		Habitats Protected	Corporate Website - Corporate Responsibility > THD and the Environment	
G4-EN15		Direct Greenhouse Gas (GHG) Emission Scope 1	2014 CDP Report	
G4-EN16		Indirect Greenhouse Gas (GHG) Emission Scope 2	2014 CDP Report	
G4-EN17		Indirect Greenhouse Gas (GHG) Emission Scope 3	2014 CDP Report	
G4-EN18		Greenhouse Gas (GHG) emissions intensity	2014 CDP Report	
G4-EN19		Reduction on Greenhouse Gas (GHG) emissions	2014 CDP Report	
G4-EN23		Waste by type and disposal method	Sustainability Report pgs. 20-21	
G4-EN27		Mitigation of Environmental impacts of products and services	Sustainability Report pgs. 26-33	
G4-EN30	Environmental impacts of transporting products	2014 CDP Report, Sustainability Report pg. 24		
TRAINING/EDUCATION HUMAN RIGHTS SOCIETY	G4-LA-12	Composition of governance bodies and employees	Sustainability Report pgs. 40-43, Form 10-K	
	G4-HR6	Suppliers identified as having significant risk for employees	Sustainability Report pgs. 34-39	
	G4-HR10	New suppliers screened for human rights criteria	Sustainability Report pgs. 34-37	
	G4-HR11	Human rights impact in the supply chain	Sustainability Report pgs. 34-39	
	G4-S04	Communication and training on Anti-Corruption policies	Business Code of Conduct and Ethics	



**AS THE #1 HOME IMPROVEMENT
RETAILER, WE UNDERSTAND THAT THE
BEST BUILD AND REMODEL PROJECTS
ARE THE ONES BUILT SUSTAINABLY.**

Our job is to find sustainable products so together
we can build a sustainable future.



More saving. More doing.SM